Hear from employers who have already hired an apprentice...

Find out what our employers are looking for in potential candidates along with advice on interviews and routes.

What advice would you give to an aspiring apprentice?

1. Talk to current or previous students to find out more about the programme.
2. Be open to trying all aspects of the apprenticeship programme – it may take you out of your comfort zone initially – but give it a go.
3. Make sure the employer/organisation is also the right fit for you. The values and goals of a company can tell you whether you think you have the ability to succeed there.

What advice would you give to those who aren’t sure if the apprenticeship route is for them?

1. Speak to the University tutors to find out about the programme and speak with students currently undertaking a degree apprenticeship to get first hand information about it.
2. Communicate with your line manager to discuss how the degree apprenticeship could benefit you and how this could be embedded back into your work.
3. Have a look online via the government website – National Apprenticeship service. It simplifies what each program looks at and what it will really entail, including entry requirements.
How should applicants approach the interview component of applying for an apprenticeship?

1. Make a note of any questions you may want to ask and take them along with you so you don’t forget.
2. Every interview is great practice for you, don’t be disheartened if you are not successful; you have gained more interview experience.
3. Ask for feedback or tips on how you can improve your interview skills.
4. Be yourself. As hiring recruiters, the interview isn’t a “test”, we want to get to know more about you and your experiences.
5. Do your research on the company. It shows that you have an active interest and have taken the time to find out more about the organisation. A simple Google search or a visit to their website can show you a lot about them and their values.

What’s your top tip for anyone thinking about applying for an apprenticeship?

1. An apprenticeship will give you valuable practical training while you complete your college or university studies.
2. Apprenticeships are suited for everyone who likes a hands-on experience while achieving their academic goals.
3. Think about the role you are applying for and check over your CV and/or covering letter to make sure that it is relevant. Ask yourself if your application stands out.

Our employers will be available at the Hertfordshire Apprenticeship Show if you want to seek further advice.