

# Human Resource Management

## BA (Hons)

### First Year (Level 4)

<b>Semester A</b>	Economics for Business	HRM Practice and Society	Language <i>or</i> Optional Subject List A	Introduction to Human Resource Management
<b>Semester B</b>	Work and Organisations	Principles of Marketing	Language <i>or</i> Optional Subject List B	

### Optional Subjects

List A	List B
Financial Analysis Techniques	Information Systems for Business
Introduction to Business Operations	International Environment of Business 2: Law, Ethics, and Culture

### Second Year (Level 5)

<b>Semester A</b>	Organisational Psychology	Information System for HRM	Language <b>or</b> Option from List A	Enhancing Employability in Human Resource Management
<b>Semester B</b>	Performance Management and Reward	Employment Law	Language <b>or</b> Option from List B	Business and Enterprise Contexts

### Optional Subjects

List A	List B
Geopolitics	Cross-Cultural Management
Exploring Business Ethics	Exploring Business Ethics

### Placement Year (Optional)

12-month work placement or two semesters study abroad *or* one semester study abroad and 6-month work placement. Examples of placement companies include: Walt Disney, BMW, Porsche, Microsoft, Toyota, Ford, Noah's Ark, BskyB and House of Commons

### Final Year (Level 6)

<b>Semester A</b>	Employment Relations	Contemporary Developments in HRD	Language <b>or</b> Optional Subject List A	Industry Practice for HR Professionals
<b>Semester B</b>	International Human Resource Management		Language <b>or</b> Optional Subject List B	Contemporary Issues in Human Resource Management

### Optional Subjects

List A	List B
Leaderships and Organisations (Semester A or B)	Leaderships and Organisations (Semester A or B)
Diversity and Equality at Work	Business Strategy

Creative Problem Solving for Managers	
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<b>List AB (two semesters)</b>	
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Dissertation for HRM (including Research Methods)	
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We offer five different languages – French, German, Spanish, Mandarin Chinese and Japanese – all with the option of starting at beginners level.

Students who take a language throughout their degree graduate with an award title which reflects the language studied, e.g BA (Hons) HRM with Spanish

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