

# PRACTICE ASSESSMENT DOCUMENT

# LEARNING DISABILITIES NURSING PART 3 BSc























Contents	Page
Welcome to your Practice Assessment Document (PAD)	3
Guidance for using the PAD	4
University Specific Guidelines	5
Descriptors for Assessing Students in Practice	7
List of Mentors/Supervisors	8
Placement 1	10
Placement 2	24
Placement 3	38
Placement 4	52
Essential Skills Cluster	66
Part 3 Episode of Care	84
Part 3 Medicines Management	87
Action Plan	89
Sign-Off Mentor Record	95
Record of Practice Clinical Experience Hours	97
Extra Placement Information Forms	103
Extra Record of Meeting Pages	106

#### **Welcome to your Practice Assessment Document (PAD)**

#### Student responsibilities

This Practice Assessment Document is designed to support and guide you towards successfully achieving the criteria set out in the Standards for Pre-Registration Nursing Education (NMC 2010).

The PAD makes up a significant part of your overall programme assessment. It will need to be processed through formal University systems. Continuous assessment is an integral aspect of assessment in practice and you are expected to show evidence of consistent achievement.

Ensure you are familiar with your university assessment and submission processes for this document and contact the academic representative from your university, or refer to the intranet if you require support or advice on specific university procedures.

The Ongoing Achievement Record (OAR) is a separate document that summarises your achievements in each placement and with the main document provides a comprehensive record of your professional development and performance in practice.

You are responsible for the safekeeping and maintenance of the PAD. It should be available to your mentor/supervisor at all times when you are in placement together with the OAR. Alterations should be made in this document by crossing through with one line, with a signature and date.

You will have access to confidential information when in practice placements. The PAD should not contain any patient/service user/carer identifiable information. Contents must not be disclosed to any unauthorised person or removed, photocopied or used outside the placement or university.

#### Mentor/Supervisor responsibilities

As a Mentor/Supervisor you have an important role in supporting and guiding the student through their learning experience. This includes facilitating any reasonable adjustments the student may need to get maximum benefit from the placement.

As well as undertaking the required assessments, your role also includes identifying relevant learning opportunities and creating learning and development plans with the student. Duty rotas should support the development of the student/mentor relationship and allow the facilitation of learning. To enable this, 40% of the student's time spent in practice must be under your direct or indirect supervision.

When assessing the student, take into account sources of evidence that encompass knowledge, skills, attitudes and the views of those receiving care. Comments should acknowledge those exceptional students who are exceeding expectations for their stage in practice or who have particularly commendable attitudes, behaviours, knowledge or skills.

If the student is not meeting the required standards this should be highlighted as a development need. If there is a cause for concern or a fitness for practice issue that requires prompt action an Action Plan should be instigated to address specific needs or concerns with a specified timeframe. In the event of this, seek guidance from the university representative and/or senior practice representative.

#### Sign-Off Mentor responsibilities (Part 3 only)

Sign-off Mentors must allocate time with the student to reflect, give feedback and keep a record of the student's progress in their final period of practice learning. In accordance with 'Due Regard', the assessor must be registered on the same part of the NMC register.

#### Guidance for using the PAD to Facilitate and Guide Practice Learning

Assessment criteria in the PAD are based on the NMC Essential skills clusters, progression criteria and standards for competence (NMC 2010). All mentors/supervisors/other professionals who comment in this document should sign and give their details on the record page which can be found in the first section of this document.

#### Components of Assessment (see individual university guidance/regulations)

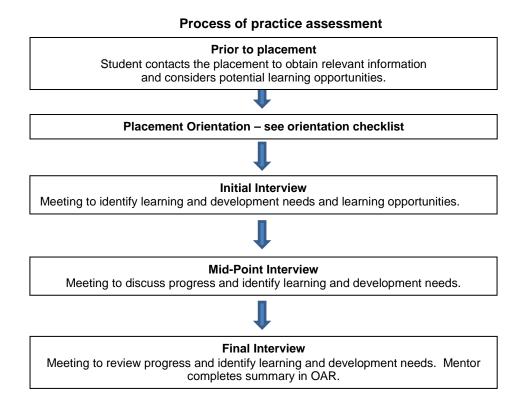
Professional Values: These are assessed and must be achieved by the end of each placement.

**Essential Skills:** These can be assessed in a range of placements but need to be assessed as achieved at least once *by the end of the Part*.

**Assessment of an Episode of Care:** This assesses the student's progress towards competency and must be achieved *by the end of the Part.* Examples are included in the 'Student and mentor Guide' An additional assessment of 'medicines management' is included in Part 2 and Part 3. Please refer to the 'student and mentor guide' regarding specific guidance on drug calculations in Part 3.

**Patient/Service User/Carer Feedback Form:** The mentor/supervisor must give permission before the person receiving care is approached for feedback on the student's performance. This is not formally assessed but may contribute to the mentor/supervisor's overall feedback.

**Recording Additional Experiences and Feedback:** There are two additional forms (included in each placement section, the first of these relates to working with other healthcare professionals/interprofessional working and the second can be completed by any staff member (inc. academic representatives/link lecturer) who wish to record student progress.



Further information / guidance is included in the university specific pages (overleaf) and in the Student and Mentor Guide to Practice Learning



#### **Guidelines for Assessment and Progression**

This document has been designed for use across nine Universities. This section outlines the process for the assessment and progression of students on the Pre-Registration Nursing programmes at the University of Hertfordshire.

#### **Placement**

A placement is the total period of practice learning within a semester which is related to the relevant stage of the programme of study.

There will be opportunities in a range of practice placement experiences to be assessed in the essential skills, an Episode of Care (parts 1,2 and 3) Medicines Management (in part 3) and the Professional Values in Practice across each part/year (1, 2 and 3) of the programme. This will enable the achievement of the appropriate progression points (1, 2 and 3) and completion of practice learning as determined by the NMC.

#### **Assessment of Essential Skills**

The assessment of essential skills should be undertaken across the part/year.

The student **ONLY** needs to achieve each essential skill ONCE across the part/year (1, 2 or 3) and **NOT** in every practice placement period or practice learning experience. If an essential skill is assessed as achieved early in a part /year (1, 2, and 3), it is expected that the student will maintain that level of competence. **When this does not occur a student will not achieve statement 7 of the Professional Values in Practice component** (the student makes consistent effort to engage in the requisite standards of care and learning) and will require an action plan to address this.

#### **Assessment of Professional Values in Practice**

Assessment of the Professional Values in Practice will be completed in each placement at mid-point and end-point.

#### Assessment of an Episode of Care and Medicines Management (in part 3)

The assessment of these should be undertaken in one placement in the part/year.

#### **Submission and Progression**

At the END OF EACH PLACEMENT, the student will submit the PAD, using University procedures. The Professional Values in Practice statements must be achieved in each area. If this is not achieved then an action plan will be formulated for the next placement. If this is not achieved in the final placement of the part/year or at subsequent retrieval the student will normally be withdrawn from the programme.

At the END OF THE PART/YEAR (1, 2 or 3), the student will submit the PAD, using University procedures. For progression from one part/year to the next, all the essential skills must be achieved alongside the Professional Values in Practice statements and the Episode of Care. In part 3 the Medicines Management assessment must also be achieved.

If the essential skills, the Professional Values in Practice or the Episode of Care/Medicines Management (part 3) have NOT BEEN ACHIEVED then the student will have failed practice and will normally be offered a retrieval opportunity.

#### **Practice Hours**

All practice hours must be properly accounted for including sickness and absence and following the Programme policy. At the University of Hertfordshire any practice hours lost are not normally made up while still in the placement area. Any need to make up hours will be put in place by the Programme/Filed Tutors and the placement office

#### **Guidelines for Assessment and Progression**



Initial Interview: Meeting between student and mentor/supervisor - held within the first week of the placement (all students)

\*Initial learning goals and plan of development documented, including essential skills to be completed \*Date for mid placement review agreed

Mid-Point: If mentor/supervisor has concerns about student learning and progress, contact must be made with Link Lecturer and where relevant the Practice Learning Facilitator/Practice Educator Facilitator by telephone or in person. The Link Lecturer must inform the module leader.

Student, Link Lecturer and mentor attend Action Plan meeting

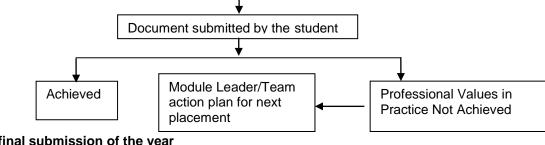
\*Learning outcomes reviewed and action plan written, meeting documented

#### Set review date

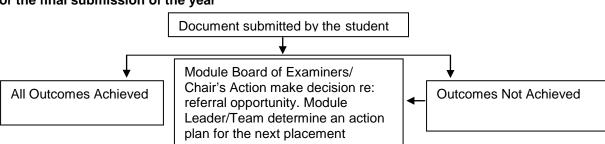
Action will depend on the student's individual circumstances; as a result the following may be involved: Occupational Health, Student Services, Programme Leader and Personal Tutor

\*Learning outcomes and action plan revised. \*Date for next planned placement interview agreed

Final Interview\* If required Link Lecturer attends with student and mentor/supervisor \*Summative assessment completed



For the final submission of the year



<sup>\*</sup> Points at which written evidence is required e.g. all meeting notes

Action plan must include:

- Issues of concern
- Management of issues of concern, including support to be given etc.
- Identification of realistic time frame by which student will have achieved the learning outcomes or overcome issues of concern
- Consequences of failure to achieve learning outcomes or overcome issues of concern

#### **Descriptors for Assessing Students in Practice**

The NMC has identified skills and professional behaviours that a student must demonstrate by the first progression point:

#### These criteria cover:

- Works independently, with minimal direct supervision, in a safe and confident manner.
- Demonstrates the ability to work as an autonomous practitioner by the point of registration.

Mentors are required to assess students at the level they are expected to achieve for their progression point. These descriptors should be used when assessing Professional Values, Essential Skills and the Episode of Care.

By the end of Part 3 the student needs to achieve all the Essential Skills, Professional Values, the Episode of Care Assessment and the Medicines Management Assessment.

#### 'Achieved' must be obtained in all three criteria by the student

Achieved	Knowledge and understanding	Professional attitude	Participation in care and practical skill
YES	Has a good knowledge-base and understanding is evident to support safe and effective practice. Can provide explanations to others, justifying decisions & actions using a sound evidence-base.	Is able to demonstrate positive engagement with learning and is able to respond proactively and flexibly to situations.	Is able to safely, confidently and competently focus on the patient in both predictable and less well recognised situations of care.
NO	Is only able to identify the essential knowledge-base and needs to develop further understanding and/or has an inadequate knowledge base or demonstrates unsafe practice.	Is disengaged from the learning process and/or responds inappropriately to patients/service users and/or colleagues.	With minimal supervision is not able to demonstrate safe practice and is unable to perform the activity independently.

List of Mentors/Supervisors

A sample signature must be obtained for all signatures within this document

(All mentors must have attended an annual update in line with NMC requirements)

Name `	Job Title	ed an annual update in line Signature	Initials	Date of last	Placement
(please print)				Mentor	
				Update	

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(please print)				Mentor	
				Update	

## NB: For some students a placement may be split across two areas

#### Placement 1

Placement Provider: (e.g. Trust)	
Name of Practice Area:	
Type of Experience: (e.g. Community/Ward based)	
Practice Placement Telephone:	
Placement Contact Email:	
Start Date End Date	No. of Hours
Mentor/Co-Mentor/Supervisor Details:	
Name:	Designation:
Name:	Designation:
Other Practice Staff/Key Contacts:	
Name:	Designation:
Academic Contact Details: (e.g. Link Lecturer)	
Name:	Designation:
Name:	Designation:
I have seen and discussed the purpose of	of the student's Ongoing Achievement Record
Mentor's signature:	Date:

### **Placement 1: Orientation**

	Name o	of Area 1	Name of Area 2	? (if app.)
Name of Placement Area		I		
	Initial/Date (Student)	Initial/Date (Mentor)	Initial/Date (Student)	Initial/Date (Mentor)
The following criteria need to be met within the first	day in placem	ent		
A general orientation to the health and social care				
placement setting has been undertaken				
The local fire procedures have been explained				
Tel				
The student has been shown the:				
• fire alarms				
<ul><li>fire exits</li><li>fire extinguishers</li></ul>				
Resuscitation policy and procedures have been				
explained				
Tel:				
Resuscitation equipment has been shown and				
explained				
The student knows how to summon help in the event				
of an emergency				
The student is aware of where to find local policies				
health and safety				
<ul><li>incident reporting procedures</li><li>infection control</li></ul>				
<ul> <li>handling of messages and enquiries</li> </ul>				
other policies				
The student has been made aware of information				
governance requirements				
The shift times, meal times and reporting sick policies				
have been explained.				
Policy regarding safeguarding has been explained				
The state of the s				
Lone working policy has been explained (if applicable)				
Risk assessments/reasonable adjustments relating to				
disability/learning/pregnancy needs have been discussed (where disclosed)				
The following criteria need to be met prior to use				
The student has been shown and given a				
demonstration of the moving and handling equipment				
used in the clinical area				
The student has been shown and given a demonstration of the medical devices used in the				
clinical area				
Placement Provider induction/update complete, if				
applicable				

#### **Placement 1: Initial Interview**

**Area Name:** 

This interview takes place within the first week of the placement

Student to identify learning and development needs (with guidance from the	ne mentor)
Mentor to identify learning opportunities to enable the student to meet the needs and assessments	eir learning and development
Mentor and student to negotiate and agree a learning plan -	
Oc. 1. division of the	D. C.
Student's signature:	Date:
	D. (
Mentor's signature:	Date:
Additional Cinnetons (If Applicable)	Deter
Additional Signature (If Applicable):	Date:

#### **Professional Values in Practice**

Students are required to demonstrate high standards of professional conduct at all times during their placements. Students should work within legal frameworks, and be able to articulate the underpinning values of The Code (2015). Professional values expectations are reflected in the statements below.

Yes = Achieved, No = Not Achieved (Refer to Grade Descriptors on Page 7)

Professional attitude, k	ehaviour and responsi	bility			
	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
1. The student maintains confidentiality in accordance with the NMC code and recognises limits to confidentiality, for example public interest and protection from harm.					
2. The student is non-judgemental, respectful and courteous at all times when interacting with patients/service users and all colleagues.					
3. The student maintains an appropriate professional attitude regarding punctuality and communicates appropriately if unable to attend placement.					
4. The student's personal presentation and dress code is in accordance with the organisation's uniform policy.					
5. The student acts as a role model in promoting a professional image.					
6. The student is proactive in promoting and maintaining the person's privacy and dignity. Exercises professional advocacy to safeguard human rights.					
7.The student demonstrates openness, trustworthiness and integrity					

8. The student makes consistent effort to engage in and reflect on the requisite standards of evidence based care and learning to enhance care and their own professional development.  Safe and compassionate care  9. The student is attentive, kind, compassionate and sensitive to the needs of others. Recognises that people with learning disabilities are full and equal citizens, focusing on and developing their strengths and abilities.  10. The student maintains consistent person-centred practice and always promotes the autonomy, rights and choices of people with learning disabilities.  11. The student reports any concerns to a professional member of staff safeguarding vulnerable people, including those with complex needs arising from ageing, cognitive impairment, long term conditions and at the end of life.  12. The student demonstrates the potential to lead and wonk autonomously and to listen and seek clarity where appropriate.  13. The student and sable to work within the limitations of own knowledge, skills and professional boundaries and take appropriate action.  14. The student manages appropriate and constructive relationships with the multidisciplinary team, service users, families and other carers, with the intent of building professional, caring relationships ensuring that		Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
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users, families and other carers, with the intent of building professional, caring relationships ensuring that						
with the intent of building professional, caring relationships ensuring that						
professional, caring relationships ensuring that						
relationships ensuring that						
	decisions about care are shared.					

Students can complete their evidence at any stage prior to the final interview. If there are any issues/areas for concern, these must be recorded in the Mid-Point or Final Interview as appropriate. 'Not Achieved' must trigger an Action Plan at the time of assessment and must be documented. The Action Plan template can be found on page 89

#### **Placement 1: Mid-Point Interview**

This interview takes place half way through the placement

Mentor and Student to sign on the next page

Student's self-assessment/reflection on progress

Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development.
Knowledge and Understanding:
Professional Attitude:
Double to the American Double 10111
Participation in Care and Practical Skill:
Mentor's comments
Discuss with the student their self-assessment and comment on their progress using the assessment descriptors below, detailing evidence used to come to your decision.
Knowledge and Understanding:
Professional Attitude:
Professional Attitude:  Participation in Care and Practical Skill:

# Placement 1: Mid-Point Interview Ongoing learning and development needs

To be agreed between Mentor and Student – sign and date all entries below

Identify learning and development needs	Identify the learning opportunities/support
Refer to progress in achieving personal learning needs,	to enable the student to meet their needs
professional values and essential skills.	
Review Date:	Sign when reviewed:
Student's signature:	Date:
	_
Mentor's signature:	Date:
	<b>-</b>
Additional Signature (If Applicable):	Date:
Any outstanding learning and development needs are to	be discussed and documented at the final interview.

If specific concerns have been raised about the student's performance this should trigger an Action Plan at the time of assessment and should be documented. The action plan template can be found on page 89

#### **Placement 1: Final Interview**

This should take place towards the end of the placement

Student's self-assessment/reflection on progress
Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development.
Knowledge and Understanding:
But for a Pour all Addition In
Professional Attitude:
Participation in Care and Practical Skill:
a anticipation in care and i ractical oxiii.
Mentor's comments
Discuss with the student their self-assessment and comment on their progress using the assessment descriptors
below, detailing evidence used to come to your decision.
below, detailing evidence used to come to your decision.  Knowledge and Understanding:
Knowledge and Understanding:
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:

Please record any further comments on the next page

Learning and Development Needs
To be agreed between the Mentor and Student

Review learning and development needs identified at the Mid-Point Interview the next placement	and those	to take 10	rward to
Was an Action Plan required to support the student?	YES / NO		
If Yes, was the Academic Representative informed?	YES / NO	)	
The Action Plan can be found on page 89			
Checklist for assessed documents	Tick	Mentor Initial	Student Initial
The Mentor has signed the professional value statements at both Mid-Point and Final Interview			
The Mentor has signed the relevant skills the student has achieved in this area (where applicable)			
The Mentor has completed and signed the grading of practice document (depending on university requirements)	ıg		
The student and Mentor has checked and signed the practice placement hours			
The Mentor and Student have completed all the interview records and developmen	ıt		
plans, as appropriate			
plans, as appropriate  The Mentor has printed and signed their name on the List of Mentors/Supervisors Record			
The Mentor has printed and signed their name on the List of Mentors/Supervisors			
The Mentor has printed and signed their name on the List of Mentors/Supervisors Record	te:		
The Mentor has printed and signed their name on the List of Mentors/Supervisors Record  The Mentor has completed the Ongoing Achievement Record (OAR)  Student's signature:  Da	te:		

#### Patient/Service User Feedback Form

Mentors should obtain consent from patients/service users who should feel able to decline to participate.

We would like to hear your views about the way the student nurse has looked after you.

- Your feedback will help the student nurse's learning
- The feedback you give will not change the way you are looked after

vou with the way	/ery nappy				
the student nurse					
nurse					
cared for you?					
	$\overline{C}$				
listened to your needs?	C				
understood the way you felt?	C				
talked to you?	$\supset$				
showed you respect?	$\supset$				
What did the student nurse do well?					
What could the student nurse have done differently?					
Mentor Signature: Date:					
Student Signature: Date:  Thank you for your help					

This form has been designed by Service Users

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

Date	Time	Reflections on your learning
Duto	spent	Renoctions on your learning
Details of your	эрспі	
Details of your		
experience		
Company de anda		
Supervisor's		
comments and		
Signature		

Date	Time spent	Reflections on your learning
Details of your experience	Speint	
Supervisor's comments and Signature		

More pages can be downloaded as per University guidelines

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team

	01 1	with members of the main disciplinary team.
Date	Time spent	Reflections on your learning
Details of your experience		
Supervisor's comments and Signature		

Date	Time	Reflections on your learning
Details of your experience	spent	
Supervisor's comments and Signature		

More pages can be downloaded as per University guidelines

Ongoing Feedback from Staff in Practice
This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in

(	addition to the pag	ges referring to Inter-professional Working, as above.
Date/time	Signature/	ges referring to Inter-professional Working, as above.  Comments
	Designation	

Ongoing Feedback from Staff in Practice
This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in

addition to the pages referring to Inter-professional Working, as above.  Date/time Signature/ Designation Comments			
Date/time	Signature/	Comments	
	Designation		

### NB: For some students a placement may be split across two areas

#### Placement 2

Placement Provider: (e.g. Trust)	
Name of Practice Area:	
Type of Experience: (e.g. Community/Ward based)	
Practice Placement Telephone:	
Placement Contact Email:	
Start Date End Date	No. of Hours
Mentor/Co-Mentor/Supervisor Details:	
Name:	Designation:
Name:	Designation:
Other Practice Staff/Key Contacts:	
Name:	Designation:
Academic Contact Details: (e.g. Link Lecturer)	
Name:	Designation:
Name:	Designation:
i nave seen and discussed the purpose of	of the student's Ongoing Achievement Record
Mentor's signature:	Date:

### **Placement 2: Orientation**

	Name of Area 1		Name of Area 2 (if app.)	
Name of Placement Area			1 1 1/15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	Initial/Date (Student)	Initial/Date (Mentor)	Initial/Date (Student)	Initial/Date (Mentor)
The following criteria need to be met within the first	day in placem	ent		
A general orientation to the health and social care				
placement setting has been undertaken				
The local fire procedures have been explained				
Tel				
The student has been shown the:				
• fire alarms				
<ul><li>fire exits</li><li>fire extinguishers</li></ul>				
Resuscitation policy and procedures have been				
explained				
Tel:				
Resuscitation equipment has been shown and				
explained				
The student knows how to summon help in the event				
of an emergency				
The student is aware of where to find local policies				
health and safety				
<ul><li>incident reporting procedures</li><li>infection control</li></ul>				
<ul> <li>handling of messages and enquiries</li> </ul>				
other policies				
The student has been made aware of information				
governance requirements				
The shift times, meal times and reporting sick policies				
have been explained.				
Policy regarding safeguarding has been explained				
The state of the s				
Lone working policy has been explained (if applicable)				
Risk assessments/reasonable adjustments relating to				
disability/learning/pregnancy needs have been discussed (where disclosed)				
The following criteria need to be met prior to use				
The student has been shown and given a				
demonstration of the moving and handling equipment				
used in the clinical area				
The student has been shown and given a demonstration of the medical devices used in the				
clinical area				
Placement Provider induction/update complete, if				
applicable				

#### **Placement 2: Initial Interview**

**Area Name:** 

This interview takes place within the first week of the placement

Student to identify learning and development needs (with guidance from the mentor)			
Mentor to identify learning opportunities to enable the student to meet the needs and assessments	eir learning and development		
Mentor and student to negotiate and agree a learning plan -			
mentor and stadent to negotiate and agree a learning plan			
Student's signature:	Date:		
Mentor's signature:	Date:		
Additional Signature (If Applicable):	Date:		
, ,			

#### **Professional Values in Practice**

Students are required to demonstrate high standards of professional conduct at all times during their placements. Students should work within legal frameworks, and be able to articulate the underpinning values of The Code (2015). Professional values expectations are reflected in the statements below.

Yes = Achieved, No = Not Achieved (Refer to Grade Descriptors on Page 7)

Professional attitude, behaviour and responsibility					
	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
1. The student maintains confidentiality in accordance with the NMC code and recognises limits to confidentiality, for example public interest and protection from harm.					
2. The student is non-judgemental, respectful and courteous at all times when interacting with patients/service users and all colleagues.					
3. The student maintains an appropriate professional attitude regarding punctuality and communicates appropriately if unable to attend placement.					
4. The student's personal presentation and dress code is in accordance with the organisation's uniform policy.					
5. The student acts as a role model in promoting a professional image.					
6. The student is proactive in promoting and maintaining the person's privacy and dignity. Exercises professional advocacy to safeguard human rights.					
7.The student demonstrates openness, trustworthiness and integrity					

	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
8. The student makes consistent effort to engage in and reflect on		100,110			(11101)
the requisite standards of					
evidence based care and learning to enhance care and					
their own professional					
development.					
Safe and compassionate c	are				
9. The student is attentive, kind,					
compassionate and sensitive to					
the needs of others. Recognises					
that people with learning					
disabilities are full and equal					
citizens, focusing on and					
developing their strengths and abilities.					
10. The student maintains					
consistent person-centred					
practice and always promotes					
the autonomy, rights and					
choices of people with learning disabilities.					
11. The student reports any					
concerns to a professional					
member of staff safeguarding					
vulnerable people, including					
those with complex needs					
arising from ageing, cognitive					
impairment, long term conditions					
and at the end of life.  12. The student demonstrates					
the potential to lead and work					
autonomously and to listen and					
seek clarity where appropriate.					
13. The student is self- aware					
and self-confident and is able to work within the limitations of					
own knowledge, skills and					
professional boundaries and					
take appropriate action.					
14. The student manages					
appropriate and constructive					
relationships with the					
multidisciplinary team, service					
users, families and other carers,					
with the intent of building professional, caring					
relationships ensuring that					
decisions about care are shared.					

Students can complete their evidence at any stage prior to the final interview. If there are any issues/areas for concern, these must be recorded in the Mid-Point or Final Interview as appropriate. 'Not Achieved' must trigger an Action Plan at the time of assessment and must be documented. The Action Plan template can be found on page 89

#### **Placement 2: Mid-Point Interview**

This interview takes place half way through the placement

Mentor and Student to sign on the next page

Reflect on your overall progression referring to your personal learning needs, professional values and essential
skills. Identify your strengths and document areas for development.
Knowledge and Understanding:
The control of the co
Professional Attitude:
Professional Attitude:
Participation in Care and Practical Skills
Participation in Care and Practical Skill:
Mentor's comments
Discuss with the student their self-assessment and comment on their progress using the assessment descriptors
below, detailing evidence used to come to your decision.
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:
Professional Attitude:
Professional Attitude:

# Placement 2: Mid-Point Interview Ongoing learning and development needs

To be agreed between Mentor and Student – sign and date all entries below

Identify learning and development needs	Identify the learning opportunities/support
Refer to progress in achieving personal learning needs,	to enable the student to meet their needs
professional values and essential skills.	
Review Date:	Sign when reviewed:
	_
Student's signature:	Date:
Mentor's signature:	Date:
	<b>-</b>
Additional Signature (If Applicable):	Date:
Any outstanding learning and development needs are to	be discussed and documented at the final interview.

If specific concerns have been raised about the student's performance this should trigger an Action Plan at the time of assessment and should be documented. The action plan template can be found on page 89

#### **Placement 2: Final Interview**

This should take place towards the end of the placement

Student's self-assessment/reflection on progress
Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development.
Knowledge and Understanding:
Professional Attitude:
Destining tion in Company & Descript Obilly
Participation in Care and Practical Skill:
Mentor's comments
Discuss with the student their self-assessment and comment on their progress using the assessment descriptors
below, detailing evidence used to come to your decision.
below, detailing evidence used to come to your decision.
Knowledge and Understanding:
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:

Please record any further comments on the next page

Learning and Development Needs
To be agreed between the Mentor and Student

the next placement			rward to
•	ES / NO		
If Yes, was the Academic Representative informed?	ES / NO	1	
The Action Plan can be found on page 89			
Checklist for assessed documents	Tick	Mentor Initial	Student Initial
The Mentor has signed the professional value statements at both Mid-Point and			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)  The student and Mentor has checked and signed the practice placement hours  The Mentor and Student have completed all the interview records and development			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)  The student and Mentor has checked and signed the practice placement hours  The Mentor and Student have completed all the interview records and development plans, as appropriate  The Mentor has printed and signed their name on the List of Mentors/Supervisors			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)  The student and Mentor has checked and signed the practice placement hours  The Mentor and Student have completed all the interview records and development plans, as appropriate  The Mentor has printed and signed their name on the List of Mentors/Supervisors Record			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development plans, as appropriate  The Mentor has printed and signed their name on the List of Mentors/Supervisors Record  The Mentor has completed the Ongoing Achievement Record (OAR)			

#### Patient/Service User Feedback Form

Mentors should obtain consent from patients/service users who should feel able to decline to participate.

We would like to hear your views about the way the student nurse has looked after you.

- Your feedback will help the student nurse's learning
- The feedback you give will not change the way you are looked after

Tick if you are: The Patien	The Patient/Service User			Carer/Relative		
How happy were	Very Happy	Нарру	I'm not sure	Unhappy	Very unhappy	
you with the way the student		00		(0)	90	
nurse						
cared for you?	$\bigcirc$	$\circ$	$\circ$	$\circ$	0	
listened to your needs?	0	0	0	0	0	
understood the way you felt?	0	0	0	0	0	
talked to you?	0	0	0	0	$\bigcirc$	
showed you respect?	0	0	0	0	0	
What did the stude	nt nurse o	do well?				
What could the stu	dent nurs	se have c	lone diffe	rently?		
Mentor Signature:				Date:		
Student Signature:	Thomas	vou for vour	hala	Date:		

This form has been designed by Service Users

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

		via membere of the mala decipinary team.
Date	Time	Reflections on your learning
	spent	
Details of your experience		
Supervisor's comments and Signature		

Date	Time	Reflections on your learning
Details of your experience	spent	
Supervisor's comments and Signature		

More pages can be downloaded as per University guidelines

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

Date	Time spent	Reflections on your learning
Details of your experience	•	
Supervisor's comments and Signature		

Date	Time spent	Reflections on your learning
Details of your	•	
experience		
Supervisor's		
comments and Signature		

More pages can be downloaded as per University guidelines

Ongoing Feedback from Staff in Practice

This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in addition to the pages referring to later prefercional Washing

Date/time	Signature/	ges referring to Inter-professional Working, as above.  Comments
	Designation	

Ongoing Feedback from Staff in Practice
This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in addition to the pages referring to Inter-professional Working, as above

Date/time	Signature/	Comments
Date/tille	Designation	ges referring to Inter-professional Working, as above.  Comments
	2001911011	

## NB: For some students a placement may be split across two areas

### Placement 3

Placement Provider: (e.g. Trust)				
Name of Practice Area:				
Type of Experience: (e.g. Community/Ward based)				
Practice Placement Telephone:				
Placement Contact Email:	Placement Contact Email:			
Start Date End Date	No. of Hours			
Mentor/Co-Mentor/Supervisor Details:				
Name:	Designation:			
Name:	Designation:			
Other Practice Staff/Key Contacts:				
Name:	Designation:			
Academic Contact Details: (e.g. Link Lecturer)				
Name:	Designation:			
Name:	Designation:			
There are and discuss 10	of the attribution On make a Achieve and Decided			
i nave seen and discussed the purpose of	of the student's Ongoing Achievement Record			
Mentor's signature:	Date:			

## **Placement 3: Orientation**

	Name o	of Area 1	Name of Area 2	? (if app.)
Name of Placement Area		I		1
	Initial/Date (Student)	Initial/Date (Mentor)	Initial/Date (Student)	Initial/Date (Mentor)
The following criteria need to be met within the first	day in placem	ent		
A general orientation to the health and social care				
placement setting has been undertaken				
The local fire procedures have been explained				
Tel				
The student has been shown the:				
• fire alarms				
<ul><li>fire exits</li><li>fire extinguishers</li></ul>				
Resuscitation policy and procedures have been				
explained				
Tel:				
Resuscitation equipment has been shown and				
explained				
The student knows how to summon help in the event				
of an emergency				
The student is aware of where to find local policies				
health and safety				
<ul><li>incident reporting procedures</li><li>infection control</li></ul>				
<ul> <li>handling of messages and enquiries</li> </ul>				
other policies				
The student has been made aware of information				
governance requirements				
The shift times, meal times and reporting sick policies				
have been explained.				
Policy regarding safeguarding has been explained				
The state of the s				
Lone working policy has been explained (if applicable)				
Risk assessments/reasonable adjustments relating to				
disability/learning/pregnancy needs have been discussed (where disclosed)				
The following criteria need to be met prior to use				
The student has been shown and given a				
demonstration of the moving and handling equipment				
used in the clinical area				
The student has been shown and given a demonstration of the medical devices used in the				
clinical area				
Placement Provider induction/update complete, if				
applicable				

#### **Placement 3: Initial Interview**

**Area Name:** 

This interview takes place within the first week of the placement

Student to identify learning and development needs (with guidance from the	ne mentor)			
Mentor to identify learning opportunities to enable the student to meet the	eir learning and development			
needs and assessments				
Mentor and student to negotiate and agree a learning plan -				
Student's signature:	Date:			
Otacont o dignataro.	Date.			
Mentor's signature:	Date:			
Additional Signature (If Applicable):	Date:			

#### **Professional Values in Practice**

Students are required to demonstrate high standards of professional conduct at all times during their placements. Students should work within legal frameworks, and be able to articulate the underpinning values of The Code (2015). Professional values expectations are reflected in the statements below.

Yes = Achieved, No = Not Achieved (Refer to Grade Descriptors on Page 7)

Professional attitude, behaviour and responsibility					
	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
1. The student maintains confidentiality in accordance with the NMC code and recognises limits to confidentiality, for example public interest and protection from harm.					
2. The student is non-judgemental, respectful and courteous at all times when interacting with patients/service users and all colleagues.					
3. The student maintains an appropriate professional attitude regarding punctuality and communicates appropriately if unable to attend placement.					
4. The student's personal presentation and dress code is in accordance with the organisation's uniform policy.					
5. The student acts as a role model in promoting a professional image.					
6. The student is proactive in promoting and maintaining the person's privacy and dignity. Exercises professional advocacy to safeguard human rights.					
7.The student demonstrates openness, trustworthiness and integrity					

	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
8. The student makes consistent		100/110		100/110	(i iiiai)
effort to engage in and reflect on					
the requisite standards of					
evidence based care and					
learning to enhance care and					
their own professional					
development.					
Safe and compassionate c	are	II.		1	
9. The student is attentive, kind,					
compassionate and sensitive to					
the needs of others. Recognises					
that people with learning					
disabilities are full and equal					
citizens, focusing on and					
developing their strengths and					
abilities.					
10. The student maintains					
consistent person-centred					
practice and always promotes					
the autonomy, rights and					
choices of people with learning					
disabilities.					
11. The student reports any					
concerns to a professional					
member of staff safeguarding					
vulnerable people, including					
those with complex needs					
arising from ageing, cognitive					
impairment, long term conditions					
and at the end of life.					
12. The student demonstrates					
the potential to lead and work					
autonomously and to listen and					
seek clarity where appropriate.					
13. The student is self- aware					
and self-confident and is able to					
work within the limitations of					
own knowledge, skills and					
professional boundaries and					
take appropriate action.					
14. The student manages					
appropriate and constructive					
relationships with the					
multidisciplinary team, service					
users, families and other carers,					
with the intent of building					
professional, caring relationships ensuring that					
decisions about care are shared.					
decisions about care are shared.					

Students can complete their evidence at any stage prior to the final interview. If there are any issues/areas for concern, these must be recorded in the Mid-Point or Final Interview as appropriate. 'Not Achieved' must trigger an Action Plan at the time of assessment and must be documented. The Action Plan template can be found on page 89

#### **Placement 3: Mid-Point Interview**

This interview takes place half way through the placement Mentor and Student to sign on the next page

# Student's self-assessment/reflection on progress Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development. Knowledge and Understanding: Professional Attitude: Participation in Care and Practical Skill: Mentor's comments Discuss with the student their self-assessment and comment on their progress using the assessment descriptors below, detailing evidence used to come to your decision. **Knowledge and Understanding: Professional Attitude:**

Participation in Care and Practical Skill:

## Placement 3: Mid-Point Interview Ongoing learning and development needs

To be agreed between Mentor and Student – sign and date all entries below

Identify learning and development needs Refer to progress in achieving personal learning needs,	Identify the learning opportunities/support to enable the student to meet their needs
professional values and essential skills.	to enable the student to meet their needs
Review Date:	Sign when reviewed:
Student's signature:	Date:
Mentor's signature:	Date:
	= <del>1</del>
Additional Signature (If Applicable)	Date:
Additional Signature (If Applicable):  Any outstanding learning and development needs are to	

If specific concerns have been raised about the student's performance this should trigger an Action Plan at the time of assessment and should be documented. The action plan template can be found on page 89

### **Placement 3: Final Interview**

This should take place towards the end of the placement

Student's self-assessment/reflection on progress
Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development.
Knowledge and Understanding:
Professional Attitude:
Destining tion in Company & Descript Obilly
Participation in Care and Practical Skill:
Mentor's comments
Discuss with the student their self-assessment and comment on their progress using the assessment descriptors
holow detailing avidence used to some to your decision
below, detailing evidence used to come to your decision.
Knowledge and Understanding:
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:

Please record any further comments on the next page

Learning and Development Needs
To be agreed between the Mentor and Student

Mos on Astion Plan required to avenue at the student?		to take fo	rward to
	ES / NO		
If Yes, was the Academic Representative informed?	'ES / NO	•	
The Action Plan can be found on page 89			
Checklist for assessed documents	Tick	Mentor Initial	Student Initial
The Mentor has signed the professional value statements at both Mid-Point and			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)  The student and Mentor has checked and signed the practice placement hours  The Mentor and Student have completed all the interview records and development plans, as appropriate  The Mentor has printed and signed their name on the List of Mentors/Supervisors			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development plans, as appropriate The Mentor has printed and signed their name on the List of Mentors/Supervisors Record			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development plans, as appropriate The Mentor has printed and signed their name on the List of Mentors/Supervisors Record The Mentor has completed the Ongoing Achievement Record (OAR)			

#### Patient/Service User Feedback Form

Mentors should obtain consent from patients/service users who should feel able to decline to participate.

We would like to hear your views about the way the student nurse has looked after you.

- Your feedback will help the student nurse's learning
- The feedback you give will not change the way you are looked after

Tick if you are: The Patient/Service User Carer/Relative						
How happy were	Very Happy	Нарру	I'm not sure	Unhappy	Very unhappy	
you with the way the student		00		6	e e e e e e e e e e e e e e e e e e e	
nurse		_				
cared for you?	0	0	0	0	0	
listened to your needs?	$\bigcirc$	0	0	0	$\bigcirc$	
understood the way you felt?	$\bigcirc$	0	0	$\bigcirc$	$\bigcirc$	
talked to you?	$\circ$	0	0	$\circ$	$\circ$	
showed you respect?	0	0	0	0	0	
What did the student nurse do well?						
What could the student nurse have done differently?						
Mentor Signature:				Date:		
Student Signature:	Student Signature: Date:					

This form has been designed by Service Users

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

Date	Time	Reflections on your learning
Details of your experience	spent	

Date	Time	Reflections on your learning
	spent	
Details of your		
experience		
Supervisor's		
comments and		
Signature		
Cignature		

More pages can be downloaded as per University guidelines

Supervisor's comments and Signature

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

Date Time Reflections on your learning  Details of your experience	
Details of your	
Details of your experience	
experience	
experience	
Supervisor's	
comments and	
Signature	

Date	Time	Reflections on your learning
	spent	
Details of your		
experience		
Supervisor's		
comments and		
Signature		
0.9.13.13.0		

More pages can be downloaded as per University guidelines

Ongoing Feedback from Staff in Practice
This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in

	addition to the pag	ges referring to Inter-professional Working, as above.
Date/time	Signature/	ges referring to Inter-professional Working, as above.  Comments
	Designation	

Ongoing Feedback from Staff in Practice

This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in addition to the pages referring to later prefercional Washing

Date/time	Signature/	Comments
	Designation	comments  Comments

### NB: For some students a placement may be split across two areas

### Placement 4

Placement Provider: (e.g. Trust)	
Name of Practice Area:	
Type of Experience: (e.g. Community/Ward based)	
Practice Placement Telephone:	
Placement Contact Email:	
Start Date End Date	No. of Hours
Mentor/Co-Mentor/Supervisor Details:	
Name:	Designation:
Name:	Designation:
Other Practice Staff/Key Contacts:	
Name:	Designation:
Academic Contact Details: (e.g. Link Lecturer)	
Name:	Designation:
Name:	Designation:
I have seen and discussed the number	of the student's Ongoing Ashievement Descript
i nave seen and discussed the purpose (	of the student's Ongoing Achievement Record
Mentor's signature:	Date:

## **Placement 4: Orientation**

	Name o	of Area 1	Name of Area 2	2 (if app.)
Name of Placement Area	Initial/Data	Initial/Data	laitial/Data	
	Initial/Date (Student)	Initial/Date (Mentor)	Initial/Date (Student)	Initial/Date (Mentor)
The following criteria need to be met within the first			(2.2.2.2.2.7	
A general orientation to the health and social care				
placement setting has been undertaken				
The local fire procedures have been explained				
Tel				
The student has been shown the:				
fire alarms				
fire exits				
fire extinguishers  Resuscitation policy and procedures have been				
explained				
Tel:				
Resuscitation equipment has been shown and				
explained				
The student knows how to summon help in the event				
of an emergency				
The student is aware of where to find local policies				
<ul><li>health and safety</li><li>incident reporting procedures</li></ul>				
infection control				
<ul> <li>handling of messages and enquiries</li> </ul>				
other policies  The student has been made aware of information				
governance requirements				
,				
The shift times, meal times and reporting sick policies have been explained.				
·				
Policy regarding safeguarding has been explained				
Lone working policy has been explained (if applicable)				
Lone working policy has been explained (ii applicable)				
Risk assessments/reasonable adjustments relating to				
disability/learning/pregnancy needs have been				
discussed (where disclosed)				
The following criteria need to be met prior to use				I
The student has been shown and given a demonstration of the moving and handling equipment				
used in the clinical area				
The student has been shown and given a				
demonstration of the medical devices used in the clinical area				
Placement Provider induction/update complete, if				
applicable				
	I			

### **Placement 4: Initial Interview**

**Area Name:** 

This interview takes place within the first week of the placement

Student to identify learning and development needs (with guidance from the	ne mentor)
Mentor to identify learning opportunities to enable the student to meet the needs and assessments	eir learning and development
Mentor and student to negotiate and agree a learning plan -	
monto: and olddon to negotiate and agree a rearming plan	
Student's signature:	Date:
Mentor's signature:	Date:
Additional Signature (If Applicable):	Date:

#### **Professional Values in Practice**

Students are required to demonstrate high standards of professional conduct at all times during their placements. Students should work within legal frameworks, and be able to articulate the underpinning values of The Code (2015). Professional values expectations are reflected in the statements below.

Yes = Achieved, No = Not Achieved (Refer to Grade Descriptors on Page 7)

Professional attitude, b	ehaviour and responsi	bility			
	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
1. The student maintains confidentiality in accordance with the NMC code and recognises limits to confidentiality, for example public interest and protection from harm.					
2. The student is non-judgemental, respectful and courteous at all times when interacting with patients/service users and all colleagues.					
3. The student maintains an appropriate professional attitude regarding punctuality and communicates appropriately if unable to attend placement.					
4. The student's personal presentation and dress code is in accordance with the organisation's uniform policy.					
5. The student acts as a role model in promoting a professional image.					
6. The student is proactive in promoting and maintaining the person's privacy and dignity. Exercises professional advocacy to safeguard human rights.					
7.The student demonstrates openness, trustworthiness and integrity					

	Student Evidence / Comments	Achieved Mid-Point Yes/No	Initial/ Date	Achieved Final Yes/No	Initial/ Date (Final)
8. The student makes consistent effort to engage in and reflect on the requisite standards of					(**************************************
evidence based care and learning to enhance care and their own professional					
development.  Safe and compassionate c	are				
9. The student is attentive, kind,					
compassionate and sensitive to the needs of others. Recognises that people with learning disabilities are full and equal					
citizens, focusing on and developing their strengths and abilities.					
10. The student maintains consistent person-centred practice and always promotes the autonomy, rights and choices of people with learning					
disabilities.  11. The student reports any concerns to a professional member of staff safeguarding vulnerable people, including those with complex needs arising from ageing, cognitive impairment, long term conditions and at the end of life.					
12. The student demonstrates the potential to lead and work autonomously and to listen and seek clarity where appropriate.					
13. The student is self- aware and self-confident and is able to work within the limitations of own knowledge, skills and professional boundaries and take appropriate action.					
14. The student manages appropriate and constructive relationships with the multidisciplinary team, service users, families and other carers, with the intent of building professional, caring relationships ensuring that decisions about care are shared.					

Students can complete their evidence at any stage prior to the final interview. If there are any issues/areas for concern, these must be recorded in the Mid-Point or Final Interview as appropriate. 'Not Achieved' must trigger an Action Plan at the time of assessment and must be documented. The Action Plan template can be found on page 89

#### **Placement 4: Mid-Point Interview**

This interview takes place half way through the placement

# Mentor and Student to sign on the next page Student's self-assessment/reflection on progress Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development. Knowledge and Understanding: Professional Attitude: Participation in Care and Practical Skill: Mentor's comments Discuss with the student their self-assessment and comment on their progress using the assessment descriptors below, detailing evidence used to come to your decision. **Knowledge and Understanding: Professional Attitude:** Participation in Care and Practical Skill:

## Placement 4: Mid-Point Interview Ongoing learning and development needs

To be agreed between Mentor and Student – sign and date all entries below

Identify learning and development needs Refer to progress in achieving personal learning needs,	Identify the learning opportunities/support to enable the student to meet their needs
professional values and essential skills.	to enable the student to meet their needs
Review Date:	Sign when reviewed:
neview bate.	oigh when reviewed.
Student's signature:	Date:
Otudent a signature.	Date.
Mentor's signature	Date:
Mentor's signature:	Date.
Additional Signature (If Applicable)	Date
Additional Signature (If Applicable):  Any outstanding learning and development needs are to	<b>Date:</b> be discussed and documented at the final interview.

If specific concerns have been raised about the student's performance this should trigger an Action Plan at the time of assessment and should be documented. The action plan template can be found on page 89

#### **Placement 4: Final Interview**

This should take place towards the end of the placement

Student's self-assessment/reflection on progress
Reflect on your overall progression referring to your personal learning needs, professional values and essential skills. Identify your strengths and document areas for development.
Knowledge and Understanding:
Professional Attitude:
Destining tion in Company & Descript Obilly
Participation in Care and Practical Skill:
Mentor's comments
Discuss with the student their self-assessment and comment on their progress using the assessment descriptors
holow detailing avidence used to some to your decision
below, detailing evidence used to come to your decision.
Knowledge and Understanding:
Knowledge and Understanding:
Knowledge and Understanding:  Professional Attitude:

Please record any further comments on the next page

Learning and Development Needs
To be agreed between the Mentor and Student

the next placement		to take fo	rward to
Was an Action Plan required to support the student?	ES / NO		
If Yes, was the Academic Representative informed?	'ES / NO	)	
The Action Plan can be found on page 89			
Checklist for assessed documents	Tick	Mentor Initial	Student Initial
The Mentor has signed the professional value statements at both Mid-Point and Final Interview			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development			
Final Interview  The Mentor has signed the relevant skills the student has achieved in this area (where applicable)  The Mentor has completed and signed the grading of practice document (depending on university requirements)  The student and Mentor has checked and signed the practice placement hours  The Mentor and Student have completed all the interview records and development plans, as appropriate  The Mentor has printed and signed their name on the List of Mentors/Supervisors			
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development plans, as appropriate The Mentor has printed and signed their name on the List of Mentors/Supervisors Record	:		
Final Interview The Mentor has signed the relevant skills the student has achieved in this area (where applicable) The Mentor has completed and signed the grading of practice document (depending on university requirements) The student and Mentor has checked and signed the practice placement hours The Mentor and Student have completed all the interview records and development plans, as appropriate The Mentor has printed and signed their name on the List of Mentors/Supervisors Record The Mentor has completed the Ongoing Achievement Record (OAR)			

### Patient/Service User Feedback Form

Mentors should obtain consent from patients/service users who should feel able to decline to participate.

We would like to hear your views about the way the student nurse has looked after you.

- Your feedback will help the student nurse's learning
- The feedback you give will not change the way you are looked after

Tick if you are: The Patien	t/Service User		Carer/Re	elative	
How happy were	Very Happy	Нарру	I'm not sure	Unhappy	Very unhappy
you with the way the student		••		<b>0 0</b>	or mappy
nurse					
cared for you?	0	0	0	0	0
listened to your needs?	0	0	0	0	0
understood the way you felt?	0	0	0	0	0
talked to you?	0	0	0	0	0
showed you respect?	0	0	0	0	0
What did the stude	nt nurse (	do well?			
What could the stu	dent nurs	se have c	lone diffe	rently?	
				-	
Mentor Signature:				Date:	
Student Signature:				Date:	
	Thank	you for your	help		

This form has been designed by Service Users

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

Date	Time spent	Reflections on your learning
Details of your experience		
Supervisor's comments and Signature		

Date	Time spent	Reflections on your learning
Details of your	•	
experience		
Supervisor's		
comments and Signature		
<b>J</b> 2002		

More pages can be downloaded as per University guidelines

# Record of working with other health care professionals/inter-professional working Record reflections on your learning in outreach/short practice placements

or with members of the multi-disciplinary team.

Date	Time	Reflections on your learning
	spent	
Details of your		
experience		
Supervisor's		
comments and		
Signature		

Date	Time spent	Reflections on your learning
Details of your	•	
experience		
Supervisor's		
comments and Signature		
<b>J</b> 2002		

More pages can be downloaded as per University guidelines

Ongoing Feedback from Staff in Practice
This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in

addition to the pages referring to Inter-professional Working, as above.  Date/time Signature/ Designation Comments						
Date/time	Signature/	Comments				
	Designation					

Ongoing Feedback from Staff in Practice
This can be completed by any individual involved in the student learning e.g. the mentor, staff (other than the mentor), practice educator, link lecturer or personal tutor. This is in

addition to the pages referring to Inter-professional Working, as above.  Date/time Signature/ Designation Comments						
Date/time	Signature/	Comments				
	Designation					

## **Assessment of Essential Skills**

Assessment of Essential Skills is undertaken across the Part. These can be assessed in a range of placements but need to be assessed as Achieved (YES) at least once by the end of the Part. If an Essential Skill is assessed as Achieved (YES) early in the Part it is expected that the student maintains that level of competence and can be re-assessed in subsequent placements at the mentor's discretion.

The Grade Descriptors are 'Yes' – (This skill has been achieved), 'No' (this skill has not been achieved). Refer to Grade Descriptors on page 7 for further details.

## **Assessment of Essential Skills**

						ndards, knowled	ge and com	peterioe.	
	Yes = Achieved, No = Not Achieved								
		essment 1		Assessment 2		Assessment 3		sessment 4	
	Yes/No	Sign/Date	Yes/No	Sign/Date	Yes/No	Sign/Date	Yes/No	Sign/Date	
Demonstrates clinical confidence									
through sound knowledge, skills and									
understanding relevant to field.									
2. Is self-aware and self-confident,									
knows own limitations and is able to									
take appropriate action.									
3. Recognises and acts to overcome									
barriers in developing effective									
professional relationships with									
service users and carers.									
4. Uses professional support									
structures to develop self-									
awareness, challenge own									
prejudices and enable professional									
relationships, so that care is									
delivered without compromise.									
People can trust the learning disabi	lities nurse	to engage in pe	erson-centre	ed care empower	ring people	to make choices	about how	their needs are	
net when they are unable to meet tl	hem for the	mselves.							
5. Recognises situations and acts									
appropriately when a person's choice									
may compromise their safety or the									
safety of others.									
6. Uses strategies to manage									
situations where a person's wishes									
conflict with the nursing interventions									
necessary for the person's safety.									
Facilitates access to independent									
advocacy.									
•									

	Yes = Achieved, No = Not Achieved							
	Α	Assessment 1	А	ssessment 2	P	Assessment 3	Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
7. Acts with dignity and respect to								
ensure that people who are unable to								
meet their activities of living have								
choices about how these are met and								
feel empowered to do as much as								
possible for themselves.								
8. Works autonomously, confidently and								
in partnership with people, their families								
and carers to ensure that needs are met								
through care planning and delivery								
including strategies for self-care and								
support.								
9. Actively helps people to identify and								
use their strengths to achieve their								
goals and aspirations.								
People can trust the learning disabilitie	s nurse	to respect them a	s individ	uals and strive to h	elp then	n to preserve their	dignity a	at all times.
10. Acts autonomously to challenge								
situations or others when someone's								
dignity may be compromised								
empowering and supporting choice.								
People can trust the learning disabilities								
therapeutic environments for people w		ing disabilities wit	thin their	cultural environme	ents in a	n accepting and ar	nti-discri	minatory manner
free from harassment and exploitation.			1		1			T
11. Is acceptant of differing cultural								
traditions, beliefs, UK legal frameworks								
and professional ethics when planning								
care with people and their families and								
carers.								

### **Practice Assessment Document**

		Yes = Achieved, No = Not Achieved							
	A	Assessment 1	ļ.	Assessment 2	,	Assessment 3		Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	
12. Manages and diffuses challenging situations effectively and uses leadership, and decision-making skills to engage effectively with a range of professionals, agencies and stakeholders.									
13. Can represent and protect the rights of people with learning disabilities challenging negative stereotypes, and discrimination.									
People can trust the learning disabilities	es nurse	to engage with the	em in a v	varm, sensitive and	compa	ssionate way.			
14. Recognises and acts autonomously to respond to own emotional discomfort and distress in self and others.									
15. Through reflection and evaluation demonstrates commitment to personal and professional development in lifelong learning.									
People can trust the learning disabilities complex communication and interpers express themselves, provide information	sonal sk	tills and strategies	to work	with people of all ag	ges who				
16. Communicates effectively and sensitively in different settings, using a full range of person-centred alternative and augmentative communication strategies and skills, to build partnerships and therapeutic relationships, to reduce barriers to communication.		, , , , , , , , , , , , , , , , , , , ,							

#### **Practice Assessment Document**

		Yes = Achieved, No = Not Achieved							
	А	ssessment 1	ļ	Assessment 2	P	Assessment 3		Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	
17. Makes all relevant information accessible to and understandable by people with learning disabilities, including adaptation of format, presentation and delivery and provides accurate and comprehensive written and verbal reports based on best available evidence.  18. Uses structured approaches to assess, communicate with, interpret and respond therapeutically to people with learning disabilities who have complex physical and psychological health needs or those in behavioural distress.  19. Uses appropriate and relevant	No		NO		No		No		
communication skills to deal with difficult and challenging circumstances, for example, recognising and responding therapeutically to the complex behaviour that people with learning disabilities may use as a means of communication, dealing with complaints, resolving disputes or conveying 'unwelcome news'.									
People can trust the learning disabilitie	s nurse	to protect and kee	ep as cor	nfidential all inforn	nation rel	ating to them.			
20. Acts appropriately and within the law in sharing information to enable and enhance care (carers, MDT and cross agency boundaries).									
21. Works within the legal frameworks for data protection including access to and storage of records.									

		Yes = Achieved, No = Not Achieved							
	As	ssessment 1	As	Assessment 2		Assessment 3		Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	
22. Works within legal frameworks and assesses and responds to the needs and wishes of carers and relatives in relation to information and consent.									
Skills Cluster II: Organisational Aspec	s of Care								
needs: to develop a personalised plan being, minimising risk of harm and pro 23. In partnership with the person, their carers and families, makes an holistic, person-centred and systematic assessment of physical, emotional,				ing and respect i		dividual situation	promoti	ng neath and wen	
psychological, social, cultural and spiritual needs, including risk, and together, develops a comprehensive personalised plan of evidence-based nursing care.									
24. Promotes health and well-being, self-care and independence by teaching and empowering people and carers to make choices in coping with the effects of treatment and the ongoing nature and likely consequences of a condition, including chronic pain and death and dying.									

	Yes = Achieved, No = Not Achieved							
	Assessment 1		Assessment 2		Assessment 3		Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
25. Discusses sensitive issues in relation to public health, assesses needs and plans care and provides appropriate advice and guidance to people with learning disabilities across the age spectrum for example, contraception, substance misuse, smoking and obesity.								
26. Measures, documents and interprets vital signs and acts autonomously and appropriately on findings.								
People can trust the learning disabilities nurse to have an enhanced knowledge of the health and developmental needs of all people with learning disabilities, and to deliver nursing interventions and evaluate their effectiveness against the agreed assessment and care plan.								
27. Prioritises needs within the context of learning disabilities and complex health care needs. Works in partnership with service users, carers and other professionals, services and agencies to agree and implement individual care plans and ensure continuous effective and efficient care.				o 0.100117011035 a	, and the	- ug/004 40003iii0		an o pium
28. Leads the development, implementation and review of individual plans for all people with learning disabilities, detecting, recording and reporting deterioration or improvement and takes appropriate action. Evaluates care autonomously facilitating equal access to health, social care and specialist services.								

				Yes = Achieved	Achieved			
	As	sessment 1	As	sessment 2	As	ssessment 3	As	ssessment 4
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
29. Supports people in asserting their human rights and challenges practices which do not safeguard vulnerable people in need of support and protection.								
30. Shares information across agency coundaries and makes effective referrals to safeguard and protect children and adults requiring support and protection.								
People can trust the learning disabilition services.	es nurse t	o respond to the	ir feedbac	k and a wide rang	ge of other	sources to learr	, develop a	and improve
31. Working within legal frameworks, actively responds to feedback, supporting people who wish to complain in order to improve care.								
32. As an individual team member and team leader, actively seeks and learns from feedback to enhance care and own and others' professional development.								
People can trust the learning disabilition in the confidence in others.	es nurse t	o be an autonom	ous and c	onfident membe	r of the mu	ıltidisciplinary or	multiagen	cy team and t
33. Takes an effective role within the team, adopting the leadership role when appropriate. Facilitating choice and maximise self-care and self-management and co-ordinating the transition between different services								

				Yes = Achieved	l, No = Not Achieved				
	Д	Assessment 1	F	Assessment 2	F	Assessment 3		Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	
34. Takes the lead in ensuring that people with learning disabilities receive support that creatively addresses their physical, social, economic, psychological, spiritual and other needs, acting as an effective role model in decision-making, taking action and supporting others.									
People can trust the learning disabilities	es nurse	to safely delegate	to other	s and to respond a	appropria	ately when a task is	s delega	ted to them.	
35. Works within the requirements of the code when care is delegated and takes responsibility and accountability for delegating care, (NMC, 2015).									
36. Prepares, supports and supervises those to whom care has been delegated and recognises and addresses any deficits in knowledge and skill.									
People can trust the learning disabilities	s nurse	to work safely lead	d, co-ord	dinate and manage	care.				
37. Inspires confidence, provides direction through leadership and education to others to ensure that their unique contribution is recognised in service design and provision and acts as a positive role model.									
38. Uses data and research findings to take decisions based on evidence and experience and is able to answer for these decisions when required, to help improve people's experiences and care outcomes, and shape future services.									

				Yes = Achieved,	d, No = Not Achieved				
	F	Assessment 1	P	Assessment 2	Α	Assessment 3		Assessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	
39. Negotiates with others in relation to balancing competing and conflicting priorities.									
People can trust the learning disabilities	s nurse	to work safely un	der press	sure and maintain	oatient sa	afety at all times			
40. Prioritises own workload and manages competing and conflicting priorities demonstrating effective time management.									
41. Appropriately reports concerns regarding staffing and skill-mix and acts to resolve issues that may impact on the safety of service users within local policy frameworks.									
42. Recognises stress in others and provides appropriate support or guidance ensuring safety to people at all times.									
People can trust the learning disabilities relation to people, the environment, se			fety of s	ervice users and id	entify ar	nd actively manage	risk an	d uncertainty in	
43. Reflects on and learns from safety incidents as an autonomous individual and as a team member and contributes to team learning in relation to assessing and managing risk.									
44. Participates in clinical audit to improve the safety of service users.									
45. Works within legal and ethical frameworks to promote safety and positive risk-taking.									

				Yes = Achieved, No = Not Achieved						
	Α	ssessment 1	А	ssessment 2	Α	ssessment 3	A	ssessment 4		
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date		
46. Works within policies to protect self and others in all care settings including in the home care setting.										
People can trust the learning disabilities	s nurse	to work to preven	t and res	olve conflict and r	naintain a	safe environmer	nt.			
47. Selects and applies appropriate strategies and techniques for conflict resolution, de-escalation and physical intervention in the management of potential violence and aggression.										
People can trust the learning disabilities	s nurse	to select and man	age med	ical devices safely	<u>/.                                      </u>					
48. Works within legal frameworks and safely selects, uses and maintains a range of medical devices appropriate to the area of work, including ensuring regular servicing, maintenance and calibration including reporting adverse incidents relating to medical devices.										
49. Where appropriate, maintains records in relation to use and maintenance of medical devices and the decontamination processes required as per local and national guidelines.  50. Explains the devices to people and carers and checks understanding.										

#### Skills Cluster III: Infection Prevention and Control People can trust the learning disabilities nurse to identify and take effective measures to prevent and control infection in accordance with local and national policy. Yes = Achieved, No = Not Achieved Assessment 1 Assessment 2 Assessment 3 Assessment 4 Sign/Date Sign/Date Sign/Date Sign/Date Yes/ Yes/ Yes/ Yes/ No No No No 51. Works within the code, (NMC, 2015) and in collaboration with people and their carers to meet responsibilities for prevention and control of infection. 52. In partnership with people and their carers, plans, delivers and documents care that demonstrates effective riskassessment, infection-prevention and control. 53. Identifies, recognises and refers to the appropriate clinical expert. 54. Recognises infection risk and reports and acts in situations where there is need for health promotion and protection and public health strategies. People can trust the learning disabilities nurse to maintain effective standard infection control precautions and apply and adapt these to needs and limitations in all environments. 55. Initiates and maintains appropriate measures to prevent and control infection according to the route of transmission of micro-organisms, in order to protect service users, members of the public and other staff.

L	Yes = Achieved, No				l, No = Not	No = Not Achieved			
Γ	A	ssessment 1	As	ssessment 2	As	ssessment 3	As	ssessment 4	
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	
56. Manages the overall environment to									
minimise risk and challenges the									
practice of other care workers who put									
themselves and others at risk of									
infection, within legal frameworks and									
local policies.									
People can trust the learning disabilities use of standard isolation techniques ful						ctious disease in	cluding, wl	nere required, t	
57. Adheres to local policies, assesses									
the needs of the infectious person, or									
people and applies appropriate isolation									
techniques wearing the appropriate									
clothing. Consults with specialist									
advisers as appropriate.									
People can trust the learning disabilities	s nurse	to safely apply th	e principle	es of asepsis whe	en perform	ing invasive pro	cedures an	d be competen	
aseptic technique in a variety of setting	s.								
58. Applies a range of appropriate									
measures to prevent infection including									
application of safe and effective aseptic									
techniques.									
59. Safely performs non-touch or aseptic									
techniques in a variety of settings.									
techniques in a variety of settings.									
techniques in a variety of settings.  60. Is able to communicate potential									
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or									
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or									
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or wound to prevent and control infection and to promote healing.									
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or wound to prevent and control infection and to promote healing.  People can trust the learning disabilities							risk when	handling wast	
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or wound to prevent and control infection and to promote healing.  People can trust the learning disabilities including sharps, contaminated linen ar							risk when	handling wast	
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or wound to prevent and control infection and to promote healing.  People can trust the learning disabilities including sharps, contaminated linen ar 61. Manages hazardous waste and							erisk when	handling wast	
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or wound to prevent and control infection and to promote healing.  People can trust the learning disabilities including sharps, contaminated linen ar 61. Manages hazardous waste and spillages in accordance with local health							e risk when	handling wast	
techniques in a variety of settings.  60. Is able to communicate potential risks to others and advise people on the management of their device, site or wound to prevent and control infection and to promote healing.  People can trust the learning disabilities including sharps, contaminated linen ar 61. Manages hazardous waste and							risk when	handling wast	

People can trust the learning disabilitie	s nurse t	o assist them to	choose a				uid intal	ke.
				Yes = Achieved, No = Not Achieved				
	Assessment 1			ssessment 2	Assessment 3			Assessment 4
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
62. Supports people and carers to make appropriate choices and changes to eating patterns, taking account of dietary preferences, religious and cultural requirements, treatment requirements and special diets needed for health reasons.								
3. Refers to specialist members of the nultidisciplinary team for additional or pecialist advice.								
People can trust the learning disabilitie	es nurse t	o assess and mo	nitor thei	ir nutritional statu	s and in p	partnership formula	ate an e	fective plan of ca
64. Makes a comprehensive assessment of people's needs in relation to nutrition identifying, documenting and communicating level of risk.								
55. Formulates an appropriate care blan, seeking specialist advice where equired and monitors and records progress against the plan.								
66. Acts autonomously to initiate appropriate action when malnutrition is dentified or where a person's nutritional status worsens, and reports this as an adverse event, informing carers and multidisciplinary team as appropriate.								

		Yes = Achieved, No = Not Achieved						
	As	Assessment 1		Assessment 2		Assessment 3		Assessment 4
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
67. Identifies signs of dehydration and uses negotiating and other skills to								
encourage people who might be								
reluctant to drink to take adequate fluids.								
68. Works collaboratively with the								
person their carers and the multidisciplinary team to ensure an								
adequate fluid intake and output.								
69. Ensures appropriate assistance and								
support is available to enable people drink to eat.								
70. Ensures that appropriate food and								
fluid are available and provision is made								
for replacement meals for anyone who is unable to eat at the usual time, or								
unable to prepare their own meals.								
People can trust the learning disabiliti	ige nursa f	o ensure that the	nse unable	to take food by	mouth rec	oive adequate flu	id and nu	trition to meet t
needs.	ics marse i	o chisare that the	JSC UHADIC	to take lood by	inoutil ico	cive adequate na	iid and nu	
71. Takes action to ensure that, where								
there are problems with eating and								
swallowing, nutritional status is not								
compromised and an understanding of								
alternative routes is demonstrated								

				Yes = Achieved	l, No = No	ot Achieved		
	, i	Assessment 1	<i>F</i>	Assessment 2		Assessment 3		Assessment 4
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
People can trust the learning disabilities	es nurse	to administer fluid	ds when	fluids cannot be to	aken inde	ependently.		
72. Through simulation, practice or discussion understands, applies knowledge of and monitors prescription, administration and documentation of intravenous fluids including markers of hydration and dehydration in accordance with local policy								
Skills Cluster V: Medicines Managemen	nt							
People can trust the learning disabilities	es nurse	to correctly and s	afely und	dertake medicines	calculat	ions.		
73 . Is competent in undertaking a								
range of medication related								
calculations.								
People can trust the learning disabilities			e legal an	d ethical framewo	rks that	underpin safe and	effective	medicines
management and work within national	and loc	al policies.			_		_	T
74. Applies legislation practice to safe and effective ordering, receiving, storing, administering and disposal of medicines and drugs in both primary and secondary care settings and ensures others do the same.								
75. Fully understands all methods of supplying medicines, for example, Medicines Act exemptions, Patient Group Directions. (PGD's), clinical management plans and other forms of prescribing e.g. nurse prescribing.								

_				Yes = Achieved				
	As	sessment 1	As	sessment 2	As	sessment 3	A:	ssessment 4
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
76. Questions, critically appraises, takes into account ethical considerations and the preferences of the person receiving care and uses evidence to support an argument in determining when medicines may or may not be an appropriate choice of treatment.								
People can trust the learning disabilitie of medicines, their actions, risks and b		o ensure safe ar	nd effective	practice in med	icines mar	agement throug	h compreh	ensive knowled
77. Applies knowledge of basic pharmacology, how medicines act and interact in the systems of the body, and their therapeutic action.								
78. Understands common routes and techniques of medicine administration including absorption, metabolism, adverse reactions and interactions.								
79. Safely manages drug administration and monitors effects including anaphylaxis.								
80. Reports adverse incidents and near misses.								
People can trust the learning disabilities	s nurse t	o safely order, re	eceive, sto	re and dispose o	f medicine	s. (including cor	ntrolled dru	gs) in any setti
81. Orders, receives, stores and disposes of medicines safely, (including controlled drugs).								

People can trust the learning disabilities	es nurse	to administer med	icines sa	fely in a timely ma	nner, in	cluding controlled	drugs.	
				Yes = Achieved,	No = No	t Achieved		
	A:	ssessment 1	A	ssessment 2	P	Assessment 3		Assessment 4
	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date	Yes/ No	Sign/Date
82. Safely and effectively administers and, where necessary, prepares medicines via routes and methods commonly used and maintains accurate records. Supervises and teaches others to do the same.								
People can trust the learning disabilities	s nurse	to keep and maint	ain accui	rate records using	informa	tion technology.	<u> </u>	1
83. Effectively keep records of medication administered and omitted, in a variety of care settings, including controlled drugs and ensures others do the same.								
People can trust the learning disabilities	s nurse	to work in partners	ship with	people receiving	medical	treatments and the	ir carer	S.
84. Works with people and carers to provide clear and accurate information about their medicines to assist them to make informed choices about their medicines.  85. Assesses the person's ability to safely self-administer their medicines.								
			<u> </u>				<u> </u>	
People can trust the learning disabilitied Direction (PGD).	es nurse	to demonstrate un	iderstand	aing and knowledg	e to sup	ply and administer	via a Pa	atient Group
86 Through simulation and course work (or through discussion in practice) demonstrates knowledge and application of the principles required for safe and effective supply and administration via a Patient Group Direction including an understanding of the role and accountability								

### Part 3 Episode of Care

This assessment must be completed by the end of Part 3 during a specific episode of care, managing care for a group of patients/service users or a complex patient. This should be for a minimum of 6 hours including a handover of care.

#### Guidelines

In discussion with the student, the mentor will identify an appropriate episode of care involving organising and managing the care for a group of patients/service users or a complex patient scenario.

The aim of this assessment is to demonstrate the student's progression in the following four competency domains in the context of the relevant field of nursing:

- Professional values
- Communication and interpersonal skills
- Nursing practice and decision-making
- · Leadership, management and team working

### **Learning outcomes**

- 1. The student plans, organises and manages patient-centred care within an appropriate timeframe with minimal supervision from the mentor.
- 2. The student uses effective management skills to organise work efficiently. Prioritises and organises workload and appropriately delegates to others.
- 3. The student is able to handover information delivering accurate verbal and written reports in relation to person-centred care.
- 4. The student has maintained appropriate professional values, expected attitudes and behaviours during the episode of care.
- 5. The student must demonstrate that they have maintained safety and safeguarding for the patient and carers or family.

Please ensure that you reference the above 5 learning outcomes in your reflection on the next page

Student reflection on the Episode of Care	
Briefly outline how you have delivered high quality, complex care and give the rationale for the decisions you made.	Reflect on how you have worked in partnership with health and social care professionals, service users, carer and families ensuring that decision-making about care is shared.
	What did you do well?
	What would you have done differently?
Reflect on how you used leadership skills to supervise and manage others.	What learning from this episode of care could be transferred to other areas of practice?

Mentor feedback		
		of the episode of care, please assess and comment on the following:
YES = Achieve	d No = Not Ad	chieved (Refer to Grade Descriptors on Page 7)
Domain	Level	Comments
Professional values		
Acts in a manner that is attentive, kind, sensitive,		
compassionate and non-discriminatory, that values		
diversity and acts within professional boundaries.		
The student acts as a role model in promoting a		
professional image.		
Communication and interpersonal skills		
Demonstrates effective communication and		
interpersonal skills with patients/service		
users/carers. Communicates with the multi-		
disciplinary team and staff when delegating care,		
giving clear instructions and providing accurate		
and comprehensive written and verbal reports.		
·		
Nursing practice and decision-making		
Delivers care which is person-centred and meets		
essential and complex physical and psychological		
needs, within an appropriate timeframe. Practice		
is based on the use of up-to-date knowledge and		
evidence when assessing, planning, delivering and		
evaluating care		
Leadership, management, team working		
Acts in a way that values the roles and		
responsibilities in the team and interacts		
appropriately. Uses effective management skills to		
organise work efficiently. Prioritises and manages		
work load effectively.		
If any of the Domains are 'Not Achieved	this will red	quire a re-assessment and the academic representative must be informed
Student's signature:		Date:
-		
Mentor's signature:		Date:

### **Part 3 Medicines Management**

This assessment must be completed by the end of Part 3 where the student safely administers medicines to a group of patients/service users or a caseload of patients/service users in community settings under the supervision of the mentor.

During Part 3 the student should be consolidating their knowledge, skills and competencies in relation to the safe administration of medicines. This assessment should normally be undertaken with a small group of patients/service users or caseload.

The student must be allowed a number of practice opportunities to administer medicines under supervision prior to this assessment.

The student must work within the legal and ethical frameworks that underpin safe and effective medicines management and work within national and local policies

Regulatory requirements: Standards for medicines management (NMC, 2007).the code (NMC, 2015)

The aim of this assessment is to demonstrate the student's knowledge and competence in administering medications safely.

#### **Learning outcomes**

- 1. The student is able to apply knowledge of pharmacology, how medicines act and interact in the systems of the body, and their therapeutic action.
- 2. The student is able to prepare medications where necessary, safely and effectively administer these via common routes and maintains accurate records
- 3. The student is able to safely and accurately perform medicines calculations.
- 4. The student is able to demonstrate that they have maintained appropriate professional values, expected attitudes and behaviours during the administration of medicines.
- 5. The student is able to maintain safety and safeguard the patient from harm.

YES = A	Achieved I	No = Not Achieved	
Competency	Level	Competency	Level
Is aware of the patient/service user's plan of care and the reason for medication. Explains to the assessor.		7. Prepares medication safely. Checks expiry date. Notes any special instructions/contraindications.	
Communicates appropriately with the patient/service user.     Provides clear and accurate information and checks understanding.		Calculates doses accurately and safely.     Demonstrates to assessor the component parts of the calculation.     Minimum of 3 calculations undertaken.	
Understands safe storage of medications in the care environment.		Checks and confirms the patient/service user's identity.     (ID band or other confirmation if in own home)	
4. Maintains effective hygiene/infection control throughout.		Administers or supervises self-administration safely under direct supervision.     Verifies that oral medication has been swallowed.	
Checks prescription thoroughly.     Right patient/service user		11. Describes/demonstrates the procedure in the event of non-compliance.	
<ul><li>Right medication</li><li>Right time/Date/Valid period</li></ul>		12. Safely utilises and disposes of equipment.	
<ul> <li>Right dose/last dose</li> <li>Right route/method</li> <li>Special instructions</li> </ul>		<ul> <li>Maintains accurate records.</li> <li>Records, signs and dates when safely administered</li> </ul>	
oposiai mondonorio		14. Monitors effects and is aware of common side effects and how these are managed.	
Checks for allergies     Asks patient/service user.		15. Uses appropriate sources of information e.g. British National Formulary	
Checks prescription chart or identification band		16. Offers patient /service user further support/advice.	
Comments  Student's signature:		Date:	
		Date:	
Mentor's signature:		Dale.	

### An action plan is required when a student's performance causes concern

The mentor/supervisor must liaise with the academic representative and senior practice representative

Date		Placement Name	Date for Review
Area of Concern  Note professional value or Essential Skill number if appropriate	Criteria for S	Success / Support Available	Review Meeting
			Date:
			Reviewer:
			Comments:
Signed (Mentor)		Date	Mentor's Name (please print)
Signed (Student)		Date	
Signed (Academic Representative)		Date	

## An action plan is required when a student's performance causes concern

The mentor/supervisor must liaise with the academic representative and senior practice representative

Date		Placement Name	Date for Review
Area of Concern  Note professional value or Essential Skill number if appropriate	Criteria for S	Success / Support Available	Review Meeting
			Date:
			Reviewer:
			Comments:
Signed (Mentor)		Date	Mentor's Name (please print)
Signed (Student)		Date	
Signed (Academic Representative)		Date	

## An action plan is required when a student's performance causes concern

The mentor/supervisor must liaise with the academic representative and senior practice representative Date Placement Name Date for Review

Area of Concern  Note professional value or Essential Skill number if appropriate	Criteria for S	Success / Support Available	Review Meeting
			Date:
			Reviewer:
			Comments:
Signed (Mentor)		Date	Mentor's Name (please print)
Signed (Student)		Date	
Signed (Academic Representative)		Date	

# An action plan is required when a student's performance causes concern The mentor/supervisor must liaise with the academic representative and senior practice representative

Date	Placement Name	Date for Review
Area of Concern  Note professional value or Essential Skill number if appropriate	Criteria for Success / Support Available	Review Meeting
		Date:
		Reviewer:
		Comments:
Signed (Mentor)	Date	Mentor's Name (please print)
Signed (Student)	Date	
Signed (Academic Representative)	Date	

# An action plan is required when a student's performance causes concern The mentor/supervisor must liaise with the academic representative and senior practice representative

Placement Name **Date for Review** Date Criteria for Success / Support Available **Review Meeting Area of Concern** Note professional value or Essential Skill number if appropriate Date: Reviewer: **Comments:** Signed (Mentor)..... Date..... **Mentor's Name (please print)** Signed (Student) ..... Date ..... Signed (Academic Representative)..... Date.....

# An action plan is required when a student's performance causes concern

The mentor/supervisor must liaise with the academic representative and senior practice representative Placement Name **Date for Review** Date Criteria for Success / Support Available **Review Meeting Area of Concern** Note professional value or Essential Skill number if appropriate Date: Reviewer: **Comments:** Signed (Mentor)..... Date..... **Mentor's Name (please print)** Signed (Student) ..... Date ..... Signed (Academic Representative)..... Date.....

### Sign-off mentor record sheet

The NMC identify that sign off mentors must have time allocated to reflect, give feedback and keep records of student achievements in their final period of practice learning. This will be equivalent to an hour per student per week. The time allocated may need to be greater earlier in the practice experience and reduced as the student becomes more confident and competent, (NMC 2007). The first meeting should include a discussion of the student's Ongoing Achievement Record (OAR).

### Name of Sign Off Mentor:

### **Designation:**

Date and time of meeting	During meeting review evidence, documentation and record key points from discussions	Signatures
-		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:

Sign off declaration statement should be completed in the Ongoing Achievement Record

Date and time of meeting	During meeting review evidence, documentation and record key points from discussions	Signatures
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
		Mentor:
		Student:
	ent as fit to practise safely and effectively without super equired for entry on to the Nursing and Midwifery Cour	
Sign Off Mento	r Name (please print): NMC Pl	N Number:
Signature:	Date:	

### Please start a new page per placement

# To be completed as per your local University Requirements

## **PRACTICE HOURS**

Please ensure all details are printed CLEARLY and sickness days identified. All hours completed, alterations and totals should be initialled by Mentor/Supervisor

	Date	Placement	Total Hrs	Registrant Initials	Shift Type		Date	Placement	Total Hrs	Registrant Initials	Shift Type
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Verification by Me	ntor: I have checked	the hours	of experience recorded by the student,
Clinical Area:			Date:
Declaration by Stuaccount of the shifts		he hours re	ecorded on this sheet are a true and accurate
Signed:	(Stud	lent)	Date:

D = Day Shift, N= Night Shift, S= Sickness, A = Absent

### Please start a new page per placement

# To be completed as per your local University Requirements

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Signed:	(Student	) Date:
It is expected that the	e student will work a i	ange of shifts to meet NMC Requirements

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# **Practice Assessment Document Placement Number: Placement Provider:** (e.g. Trust) Name of Practice Area: Type of Experience: (e.g. Community/Ward based) **Practice Placement Telephone: Placement Contact Email:** Start Date...... End Date...... No. of Hours..... Mentor/Co-Mentor/Supervisor Details: Name: **Designation:** Name: **Designation:** Other Practice Staff/Key Contacts: Name: **Designation: Academic Contact Details:** (e.g. Link Lecturer) Name: **Designation:**

I have seen and discussed the purpose of the student's Ongoing Achievement Record

**Designation:** 

Mentor's signature: Date:

Name:

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# **Ongoing Feedback from Staff in Practice**

Date/time	Signature/	Comments
,	Designation	ges referring to Inter-professional Working, as above.  Comments

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addition to the pages referring to Inter-professional Working, as above.    Date/time   Signature/   Comments     Designation		
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This PAD document has been developed by the Pan London Steering Group in collaboration with practice partners, mentors, academic staff, students and service users across the London Region.

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The development of this document was funded by Health Education North Central and East London, Health Education North West London and Health Education South London.

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