

The CIEA Professional Framework

	Assessment process			Personal competencies	
Role	Preparing for assessment	Conducting assessment	Feeding back after assessment	Performing effectively	Managing and working with others
↓	↓	↓	↓	↓	↓
Centre (Fellow)	Design assessments	Direct assessment and standardisation	Evaluate performance and provide feedback to assessors	Manage and develop self	Develop and manage teams
↓	↓	↓	↓	↓	↓
Team (Member)	Preparing assessment tasks	Supervise assessment and standardisation	Provide feedback to the team & leaders	Manage and develop self	Manage team
↓	↓	↓	↓	↓	↓
Assessor (Associate)	Preparing assessment tasks	Access to standard	Provide feedback to learners	Manage and develop self	Work with others