

Consultation Document. Senior Leader Apprenticeship (SLA). Responding to change.....

With 300 learners currently in flight, Hertfordshire Business School has been successful in meeting the demand of employers and apprentices for the Senior Leader Master’s Degree Apprenticeship.

Following the Secretary of State for Education’s request for a review of this Degree Apprenticeship standard, a new standard – “Senior Leader” (Higher) Apprenticeship has been published, subject to launch on 29/03/21. The target audience remains the same - the typical job titles will include Associate Director, Business Unit Head, Head of Dept or Division, but there are notable differences to the current Senior Leader Masters Degree Apprenticeship which include:-

1. There is no mandated Masters qualification attached to the funded level 7 award
2. There is a new funding band of £14k, payable from the levy
3. There are 12 Occupational Duties in the Standard (instead of 10 areas formerly) with simpler 20 x Knowledge, 21 x Skills and 5 x Behaviour statements
4. Assessment criteria has clearer grading, referrals and resits capped at a Pass
5. The Employer has a much greater engagement in the apprenticeship; the Uni’s role is still to deliver the Knowledge, support the learner’s progress over (approx.) the first 20 months of the 2 year programme. However, the employer’s role is more significant as the learner applies their learning, developing their skills and behaviours in the workplace and the learner prepares for EPA with active employer support.
6. The learner has the final 12 weeks to develop, seek Board Approval and start the implementation of their Strategic Business Proposal – without any role for the Uni in this last section, only the Employer

Understanding the needs of the market, employers and senior leader apprentices:

We are looking to propose a new programme at UH with learning outcomes and assessment that are directly aligned to the new apprenticeship, improve the focus on work-based learning and improve flexibility for the market and prospective market, with a potential route to an end of programme academic award.

University of Hertfordshire is reviewing alternative models to deliver this new programme to ensure the apprentice is competent against the Standard, and to support the employer’s role, enabling the apprentice to learn at, through and for work.

Consultation to Programme Launch Timeline:

Timing	February	February	March	March- May	May -June	June-July	Sept
Stage	Listening to our employer and Learner input / needs	SLA team develop proposal to share with employers	Employer feedback proposal for refinement	Full Development phase	Approval of Programme	Contract – Employers and UH	SLA learners start the new prog.

In order to ensure this new apprenticeship programme creation is relevant, adaptive and addresses all stakeholder needs, we would value your response to the following questions found in the Bristol Survey here:

<https://herts.onlinesurveys.ac.uk/senior-leader-consultation-survey-copy>

Thank you for your hugely valued input to this exciting new development.

Hertfordshire Business School Executive Education Team