Research Strategy 2020-2025

We will carry out research that transforms lives, addressing fundamental global and societal challenges by:

- Offering research opportunities for staff and students
- Engaging the community in impactful research
- Adapting flexibly to research partnerships

1. Develop a diverse community of research engaged staff, students and innovators
   - Further develop our multidisciplinary thematic approach to research to achieve diversity and staff engagement, providing appropriate space and facilities.
   - Extend and enhance our successful researcher development programme operated through the Doctoral College to support all research students and research-engaged staff.
   - Increase the research student supervisory capacity for traditional, industrial and professional doctoral programmes.
   - Recognise, support and reward staff and students to conduct innovative research and to develop new products and services.

2. Deliver teaching enriched by research
   - Further promote and provide training for research enriched teaching together with sharing of good practice through our Learning and Teaching Innovation Centre.
   - Encourage and develop cutting edge curricula informed and shaped by our research.
   - Facilitate the outcomes of research being readily shared in a classroom environment.

3. Develop a multidisciplinary whole community research-rich culture that fosters intellectual curiosity
   - Promote multidisciplinary research within broader strategic themes addressing key global challenges.
   - Develop and enhance the university and our stakeholder communities through a range of events which promote intellectual engagement and inquiry.
   - Ensure an experience of exposure to, and engagement with research for all students.

4. Develop sustainable global partnerships that address societal and industrial priorities and grow our global research profile
   - Build on and strengthen our network of strategic global partnerships to address key societal and industrial challenges.
   - Increase funding from a diversity of international sources either as institutional bids or as part of national and international consortia.
   - Increase funded research collaboration with strategic commercial partners world-wide.

5. Encourage research outcomes that are impactful, accessible and widely communicated
   - Facilitate external stakeholder engagement at every stage in the research life cycle.
   - Support the engagement of a diverse public throughout the duration of our research enquiries.
   - Develop robust communication channels with a variety of different platforms to share widely the outcomes of our research.
6. **Champion a community of learning, thought and knowledge**

- Advocate research as a fundamental part of the University’s mission in all our corporate communications.
- Support researchers at every stage of their development with time and resource to create a sustainable community of learning, thought and knowledge.
- Engage local, regional, national and international communities with our research.