Initial Teacher Education Applicant Guidance: School Direct Secondary Salaried or Unsalaryed

Applications for School Direct Secondary (salaried or unsalaried) Programme must be made through UCASTT, we are not able to accept applications made through DfE Apply.

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<th>Entry requirements</th>
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| **Academic requirements** | ✓ Honours degree (2.2 or higher), awarded by a UK university or an overseas award recognised as equivalent by NARIC.  
✓ Typically, we expect the degree to have a minimum 50% content of the subject in which the applicant is applying. Applicants whose degree does not meet this requirement should contact the ITE team prior to submitting an application secondaryteam@herts.ac.uk  
✓ GCSE (or IGCSE) maths and English Language at grade 4 or above (grade C or above under the previous grading structure and at ‘O’ Level).  
✓ Applicants from non-majority English speaking countries require proof of English language proficiency, equivalent to an overall IELTS Academic score of 6.5 with a minimum of 6.0 in each band. IELTS Academic must be no more than 2 years old at the point of application. For country specific qualifications, please visit our Your Country page.  

NB Equivalency tests in lieu of GCSE maths and English Language will only be considered in exceptional circumstances. Applicants for whom this may apply are encouraged to contact the ITE team prior to submitting an application secondaryteam@herts.ac.uk  

**Making an application online through UCASTT, please note the relevant Lead School institution code and course code is required**

| References | ✓ One academic reference, typically a University Tutor or person able to comment on the standard of your academic work and suitability to the teaching profession  
✓ One reference from your last/most current employer able to comment on your character and professionalism.  

NB If you have ever undertaken paid or unpaid employment working or volunteering with children (school, youth work, formal tutoring, peripatetic music teacher etc…) we will require you to make every reasonable effort to obtain a reference from the relevant employer/charity/volunteer institution which confirms there were no safeguarding concerns raised about you. If successful at interview, this will be a condition of offer. This is part of our safeguarding procedures.  

| Honours degree certificate (minimum 2:2 or above) | ✓ Honours degree (2.2 or higher), awarded by a UK university or an overseas award recognised as equivalent by NARIC.  
✓ Applicants who require their first degree overseas equivalent qualification to be check for comparability through NARIC should do this before submitting their application to UCASTT.  
✓ If offered a place, we will need to see the original copy of your degree certificate (and any Masters or Doctoral certificates that you have made reference to in your UCASTT application).  

NB Applicants should locate their degree certificate at the point of application and, if unable to do so, apply directly to the awarding institution
for a copy or certified statement of results that clearly confirms the subject, classification and awarding institution. *This does not prevent you from submitting your application through UCASTT.*

**GCSE maths and English language**
- ✔ GCSE (or IGCSE) maths and English Language at grade 4 or above (grade C or above under the previous grading structure and at ‘O’ Level).
- ✔ Applicants from non-majority English speaking countries require proof of English language proficiency, equivalent to an overall IELTS Academic score of 6.5 with a minimum of 6.0 in each band. IELTS Academic must be no more than 2 years old at the point of application.

NB Applicants should locate their GCSE certificates at the point of application and, if unable to do so, apply directly to the awarding institution for a or certified statement of results as this will be needed prior to beginning the programme [https://www.gov.uk/replacement-exam-certificate](https://www.gov.uk/replacement-exam-certificate). *This does not prevent you from submitting your application through UCASTT.*

**Work/employment history**
- ✔ A complete education and employment (paid or unpaid and volunteering) history is required. This must include any periods living abroad and account for any gaps/breaks.

NB a complete work and education history is a requirement and part of our safeguarding procedures. If this is incomplete, a full history will be required before an offer of a place can be made. We will likely require that you provide this before interview.

**Personal statement**
A personal statement creates an opportunity for applicants to reveal their motivation for choosing a career in teaching. Typically, a personal statement should:
- ✔ Be enthusiastic and engaging
- ✔ Be written clearly, concisely and with assured use of standard English
- ✔ Reveal a commitment to the subject and subject knowledge
- ✔ Show no errors in spelling, punctuation and grammar
- ✔ Showcase relevant skills, knowledge and experience
- ✔ Show an awareness of the profession and secondary state sector
- ✔ Reflect on personal attributes and values relevant to teaching and working with children
- ✔ Any DfE support that you may have engaged with to enhance your suitability and credentials