

Reporting Trade Union Facility Time

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

For the University of Hertfordshire, the following data for the period indicated was submitted to HM Government for publication on 31st July 2022.

Reporting Period: 1 April 2021 to 31 March 2022

Employees in your organisation: 5,001 to 9,999 employees

Trade union representatives and full-time equivalents

Number of trade union representatives for period: 26

Full-Time Equivalent trade union representatives: 20.80

Percentage of working hours spent on facility time

0% of working hours: 0 representatives

1 to 50% of working hours: 26

representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 0 representatives

Total pay bill and facility time costs

Total pay bill: £ 137,791,053

Total cost of facility time: £ 154,151

Percentage of pay spent on facility time: 0.11%

Paid trade union activities

Hours spent on paid facility time: 30,352

Hours spent on paid trade union activities: 4,273

Percentage of total paid facility time hours spent on paid TU activities: 14.08%