

To Professor Julia Buckingham, Chair of the Concordat Strategy Group

15 December 2020

**Letter of Commitment to the Concordat to Support the Career Development of Researchers**

I, Professor Quintin McKellar on behalf of the University of Hertfordshire, confirm our commitment to the Concordat to Support the Career Development of Researchers.

The University of Hertfordshire fully supports the Principles of this revised Concordat and we intend to uphold our obligations and responsibilities as a signatory.

The University of Hertfordshire was in the second cohort of UK universities to receive the HR Excellence in Research award in 2010 and is committed to creating a culture that supports all researchers which makes the personal and professional development of our researchers a priority. We recognise the need for working effectively with funders, managers of researchers and with researchers themselves to continually develop the research environment which is part of an ongoing programme of work focused on enhancing both the research environment and culture at the University of Hertfordshire.

We agree to work collectively and engage with initiatives to address systemic challenges in progressing towards a UK research system where researchers work in healthy and supportive environments. We also agree that researchers should be recognised and valued for their contributions in research and beyond, supported in their professional and career development, and equipped and empowered to succeed in their chosen careers.

We are fully committed to the Concordat to Support the Career Development of Researchers.

Yours sincerely



Professor Quintin McKellar CBE  
Vice-Chancellor