

MASTER YOUR DREAM

Postgraduate study



LET'S TALK POSTGRAD November 2022

Postgraduate Study

Masters in Human Resource Management

University of
Hertfordshire **UH**

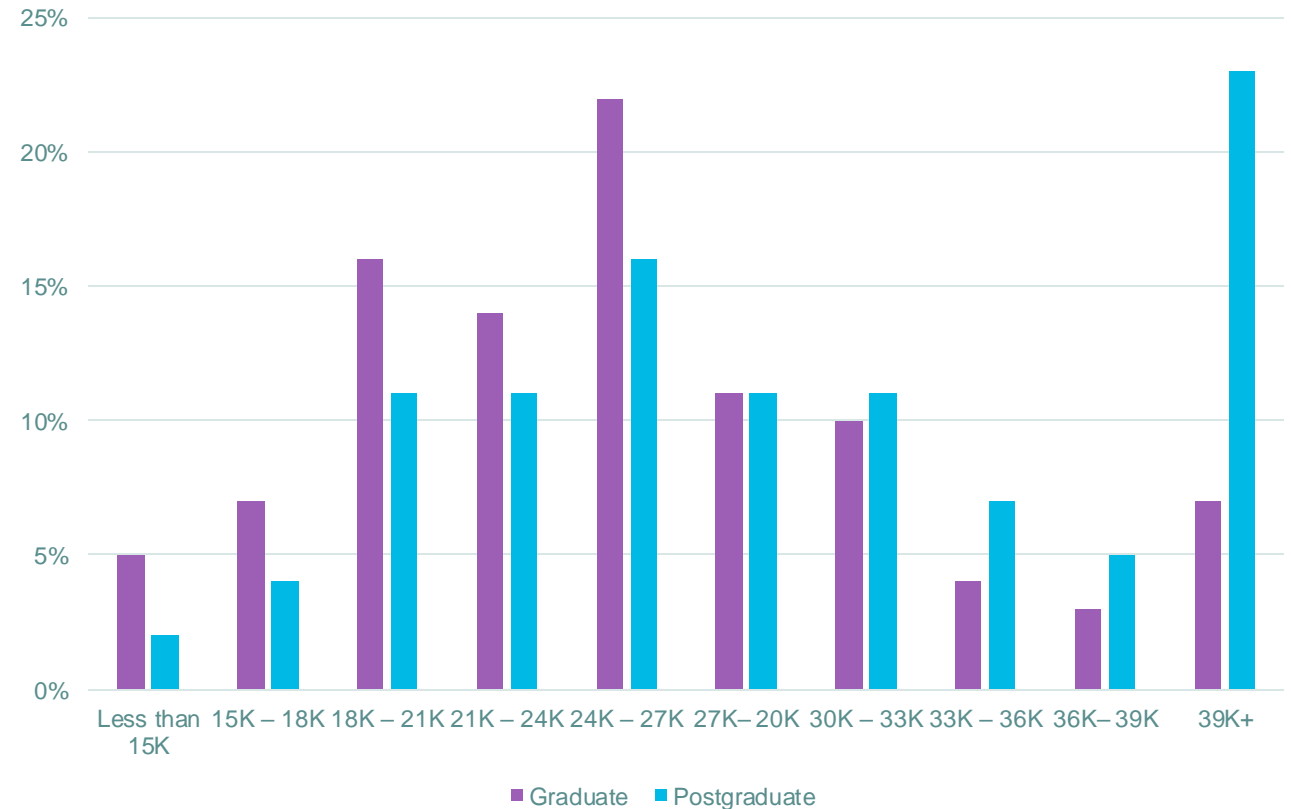
Why study a postgraduate degree?

Career satisfaction: Postgraduates are 4% more likely to think that their current employment is meaningful than graduates.

Earning potential: Masters graduates earn on average £5,600 more per annum than first degree holders, five years after graduation.

Job status: 18% more likely to be in a highly-skilled role with a postgraduate qualification

Earnings of 2018 - 19 higher education leavers



Why study a postgraduate degree at Herts?



Work Experience & Network

Links with over 1,700 business and work placements available as part of your study



Improve your employability

95.6% of our postgrads are in work within 6 months of graduating



Outstanding Facilities

Multi-million-pound facilities include a mock law court and flight simulation suites.



Research Excellence

78% of University research has been ranked as world-leading and internationally excellence



Get more for your money

20% Alumni discount automatically applied to your course fees



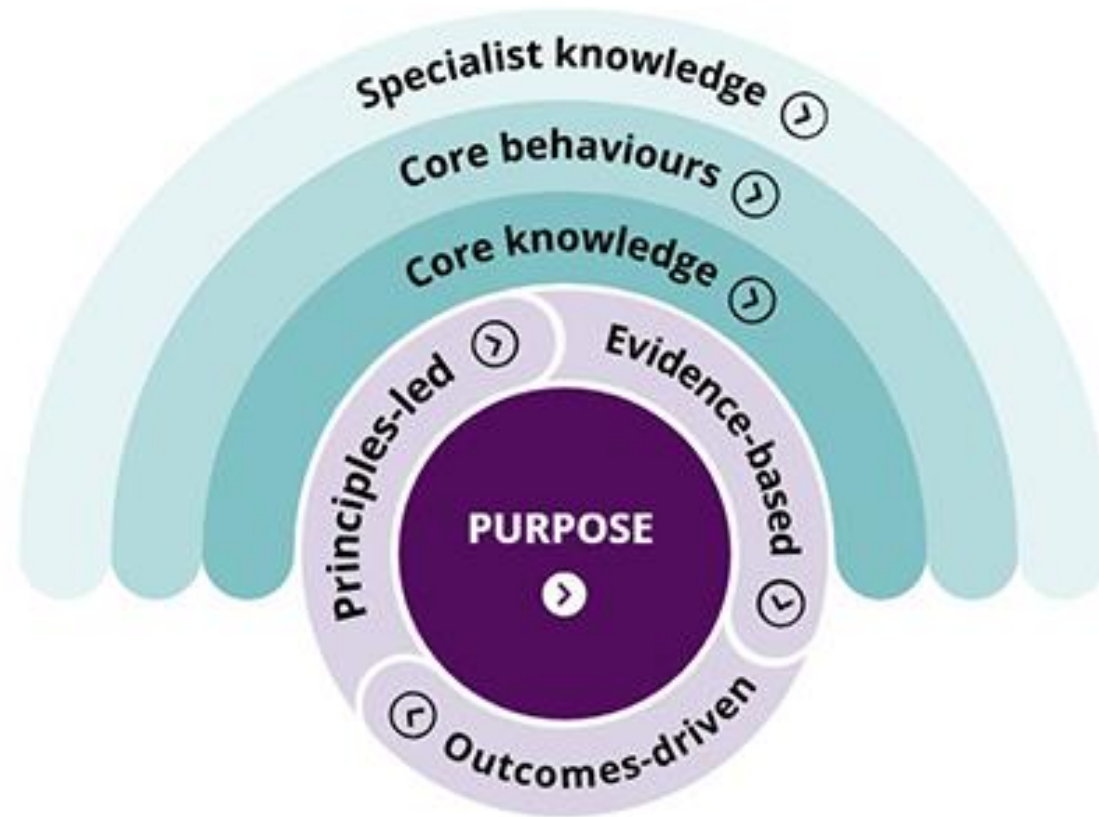
Support and wellbeing

Outstanding support and familiarity with a Uni you know and love

Why study a MA HRM at Herts?

- CIPD accredited
- Leading practitioners
- Research and evidence led – strong research profile
- Highly rated Business School
- Supportive staff
- Good resources and support (e.g. AEB, CASE)
- Professional development
- Optional pathways
- Flexible delivery (Blended options)
- Personal Tutor

CIPD



CIPD

**Associate
member
(Assoc CIPD)**

Recognises HR and L&D professionals who demonstrate excellence in people practice by supporting the delivery of HR and L&D solutions, or hold a relevant CIPD qualification

**Chartered
Member
(Chartered
CIPD)**

Recognises HR and L&D professionals who deliver organisational performance by leading, driving and delivering people plans and solutions

**Chartered
Fellow
(Chartered
FCIPD)**

Recognises HR and L&D professionals who deliver sustained long-term business performance by leading and developing people strategy

Website

University of Hertfordshire **UH** 🔍 ☰

Home / Courses / Human Resource Management

MA Human Resource Management

Keep me updated > Apply now >

Home / Courses / Human Resource Management

LET'S TALK POSTGRAD - VIRTUAL EVENTS +

Why choose Herts?

- **Professional Accreditation:** Accredited by the Chartered Institute of Personnel and Development (CIPD) enabling graduates to become a Chartered CIPD Member once they gain relevant experience.
- **Employment Prospects:** Graduates have secured promotions with their current employers and work as HR Professionals for a variety of organisations, including KPMG, Tesco, and Ocado, as well as becoming independent HR consultants.

We use cookies to ensure you get the best experience on our website. [Learn more](#) Got it! >

Your study choices

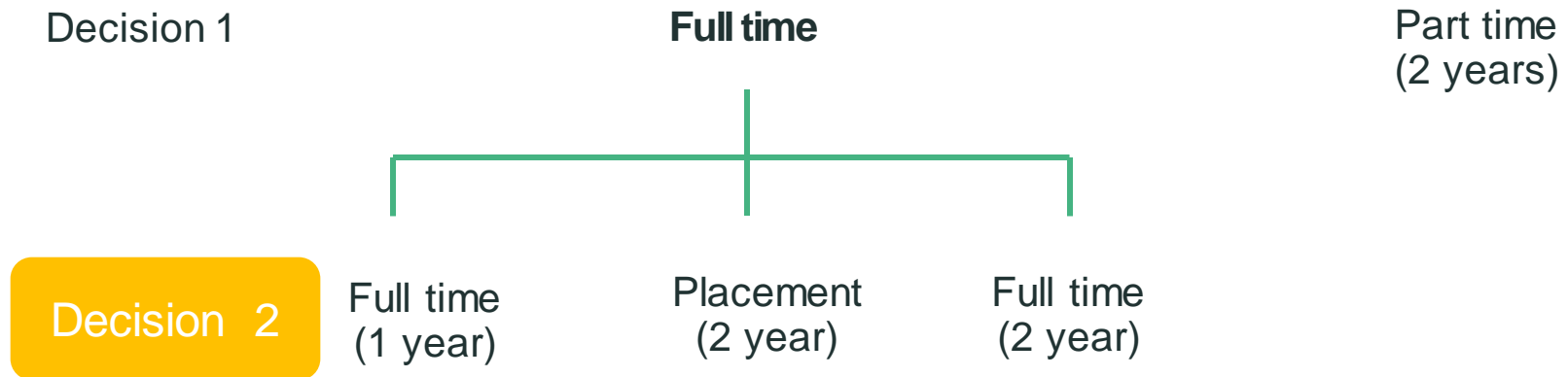
Choices

Decision 1

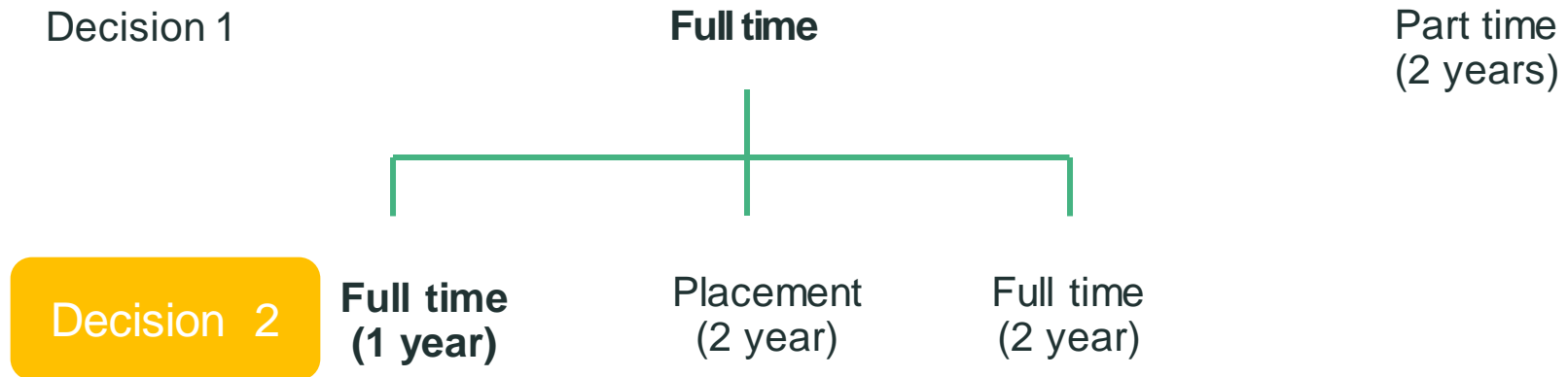
Full time

Part time
(2 years)

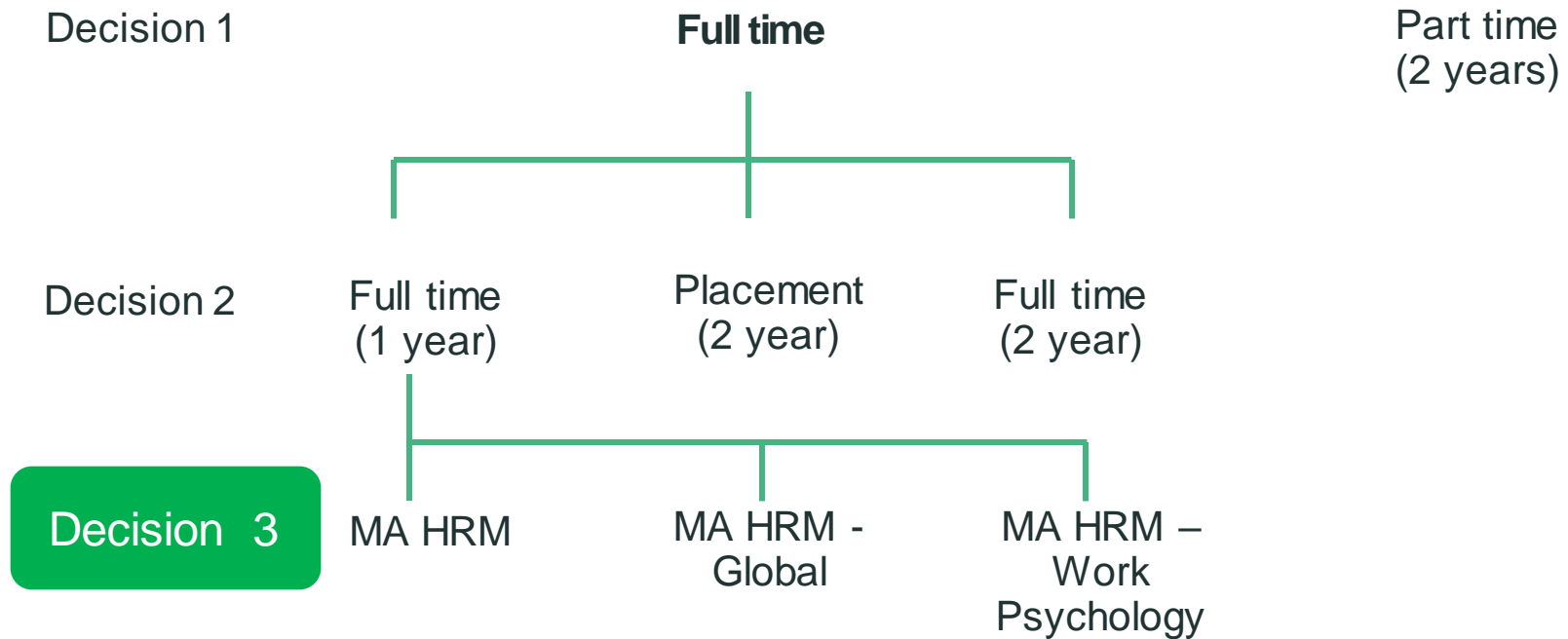
Choices



Choices



Choices



MA Human Resource Management – Full Time

	Semester A	Semester B	Semester C
Mandatory modules (15 credits)	Personal effectiveness and leadership	Business research in people practice	Dissertation 60 credits
	Strategic people management and development	Working lives in a changing environment	
Plus two from (15 credits)	Global HRM	People Management across cultures	
	Effective Work Psychology	Contemporary Issues in Work Psychology	
	Contemporary Employment Relations	Strategic Reward	
	Ethics in business: a global perspective	People Resourcing	
	Strategic Learning and Development	Sustainable Organisational Change and Development	
	Employment Law	Global HRM	

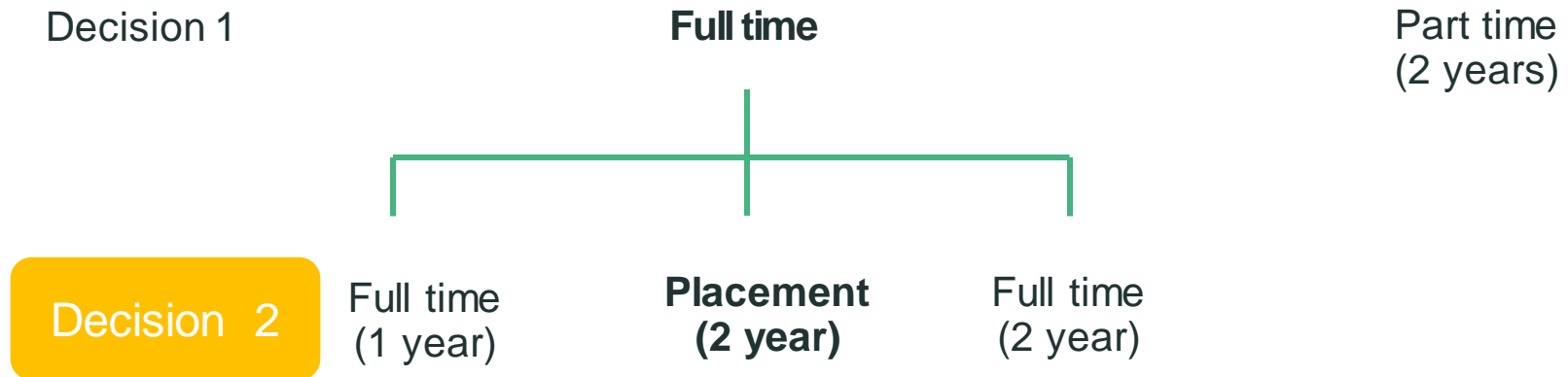
MA Human Resource Management – Full Time Global

	Semester A	Semester B	Semester C
Mandatory modules (15 credits)	Personal effectiveness and leadership	Business research in people practice	Dissertation 60 credits
	Strategic people management and development	Working lives in a changing environment	
	Global HRM	People Management across cultures	
Plus one from (15 credits)	Effective Work Psychology	Contemporary Issues in Work Psychology	
	Contemporary Employment Relations	Strategic Reward	
	Ethics in business: a global perspective	People Resourcing	
	Strategic Learning and Development	Sustainable Organisational Change and Development	
	Employment Law		

MA Human Resource Management – Full Time Work Psychology

	Semester A	Semester B	Semester C
Mandatory modules (15 credits)	Personal effectiveness and leadership	Business research in people practice	Dissertation 60 credits
	Strategic people management and development	Working lives in a changing environment	
	Effective Work Psychology	Contemporary Issues in Work Psychology	
Plus one from (15 credits)	Global HRM	People Management across cultures	
	Contemporary Employment Relations	Strategic Reward	
	Ethics in business: a global perspective	People Resourcing	
	Strategic Learning and Development	Sustainable Organisational Change and Development	
	Employment Law	Global HRM	

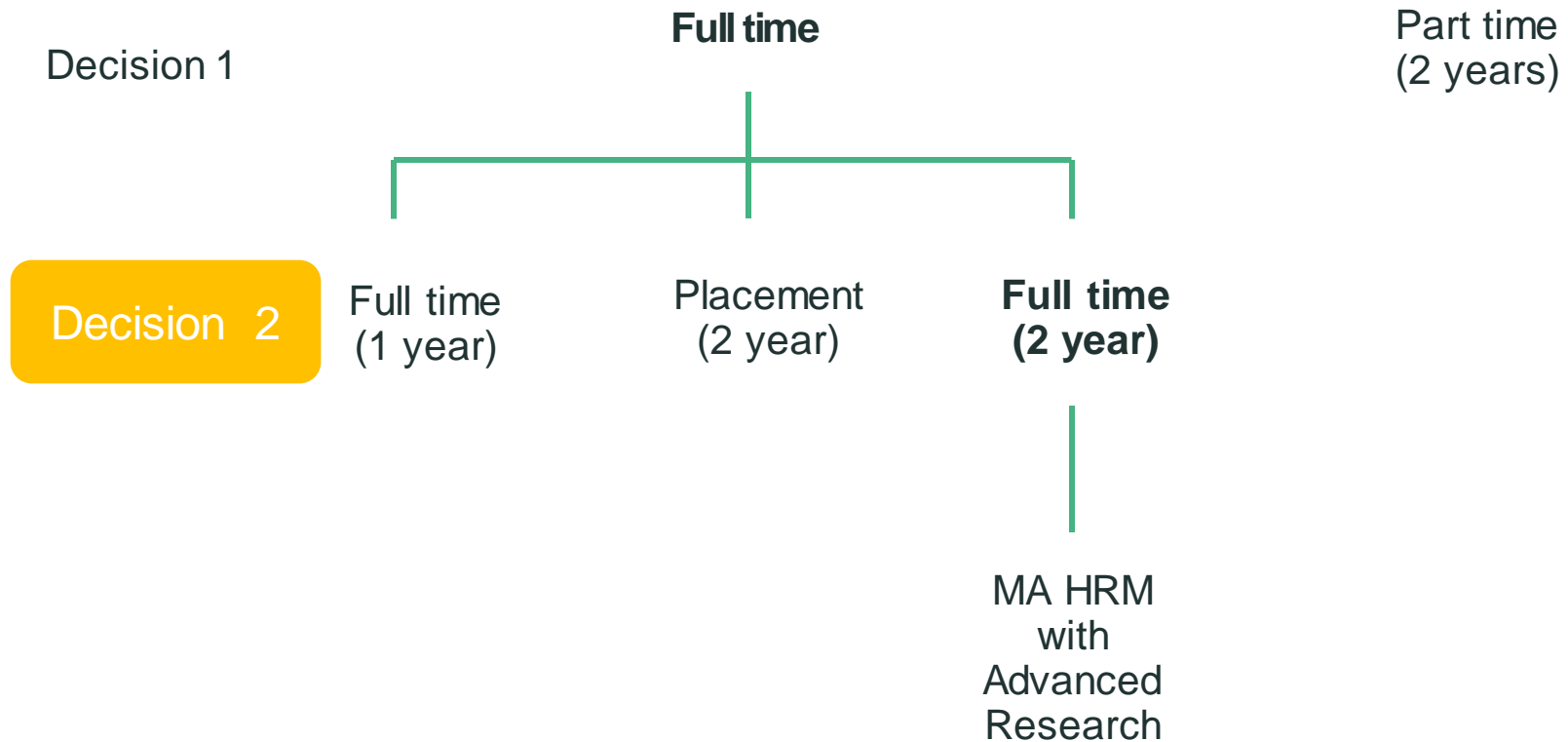
Choices



MA HRM - Placement

Year 1	Semester A	Semester B	Semester C
Mandatory modules (15 credits)	Personal effectiveness and leadership	Business research in people practice	Professional Work Placement 60 credits
	Strategic people management and development	Working lives in a changing environment	
	Global HRM	People Management across cultures	
	Effective Work Psychology	Contemporary Issues in Work Psychology	
	Contemporary Employment Relations	Strategic Reward	
	Ethics in business: a global perspective	People Resourcing	
	Strategic Learning and Development	Sustainable Organisational Change and Development	
	Employment Law	Global HRM	
Plus two from (15 credits)			
Year 2	Professional Work Placement 60 credits	Professional Work Placement 60 credits	Work place portfolio No credits
		Dissertation (Semester B,C) 60 credits	

Choices



MA HRM – Advanced Research

Year 1	Semester A	Semester B	Semester C
Mandatory modules (15 credits)	Personal effectiveness and leadership	Business research in people practice	
	Strategic people management and development	Working lives in a changing environment	
Select a total of four modules options from either semester A & B A maximum of 60 credits can only be studied in one semester including the compulsory modules 15 credits	Global HRM	People Management across cultures	
	Effective Work Psychology	Contemporary Issues in Work Psychology	
	Contemporary Employment Relations	Strategic Reward	
	Ethics in business: a global perspective	People Resourcing	
	Strategic Learning and Development	Sustainable Organisational Change and Development	
	Employment Law	Global HRM	
Year 2	Advanced Business Research (30 credits)	Major HRM Applied Project (60 credits)	
	Professional and Consultancy Skills (30 credits)		

Choices

Decision 1

Full time

Part time
(2 years)



MA HRM

MA Human Resource Management – Part Time

Semester
A entry

Mandatory
modules (15
credits)

Plus one
from (15
credits)

Mandatory
modules (15
credits)

Plus one
from (15
credits)

Year 1

Semester A

Personal effectiveness and
leadership

Effective Work Psychology

Contemporary Employment
Relations

Strategic Learning and
Development

Semester B

Business research in people
practice

People Management across
cultures

Strategic Reward

Sustainable Organisational
Change and Development

Semester C

Year 2

Strategic people management
and development

Global HRM

Ethics in business: a global
perspective

Employment Law

Working lives in a changing
environment

Contemporary Issues in Work
Psychology

People Resourcing

Dissertation (Year long
submission) 60 credits

MA Human Resource Management – Part Time

Semester
B entry

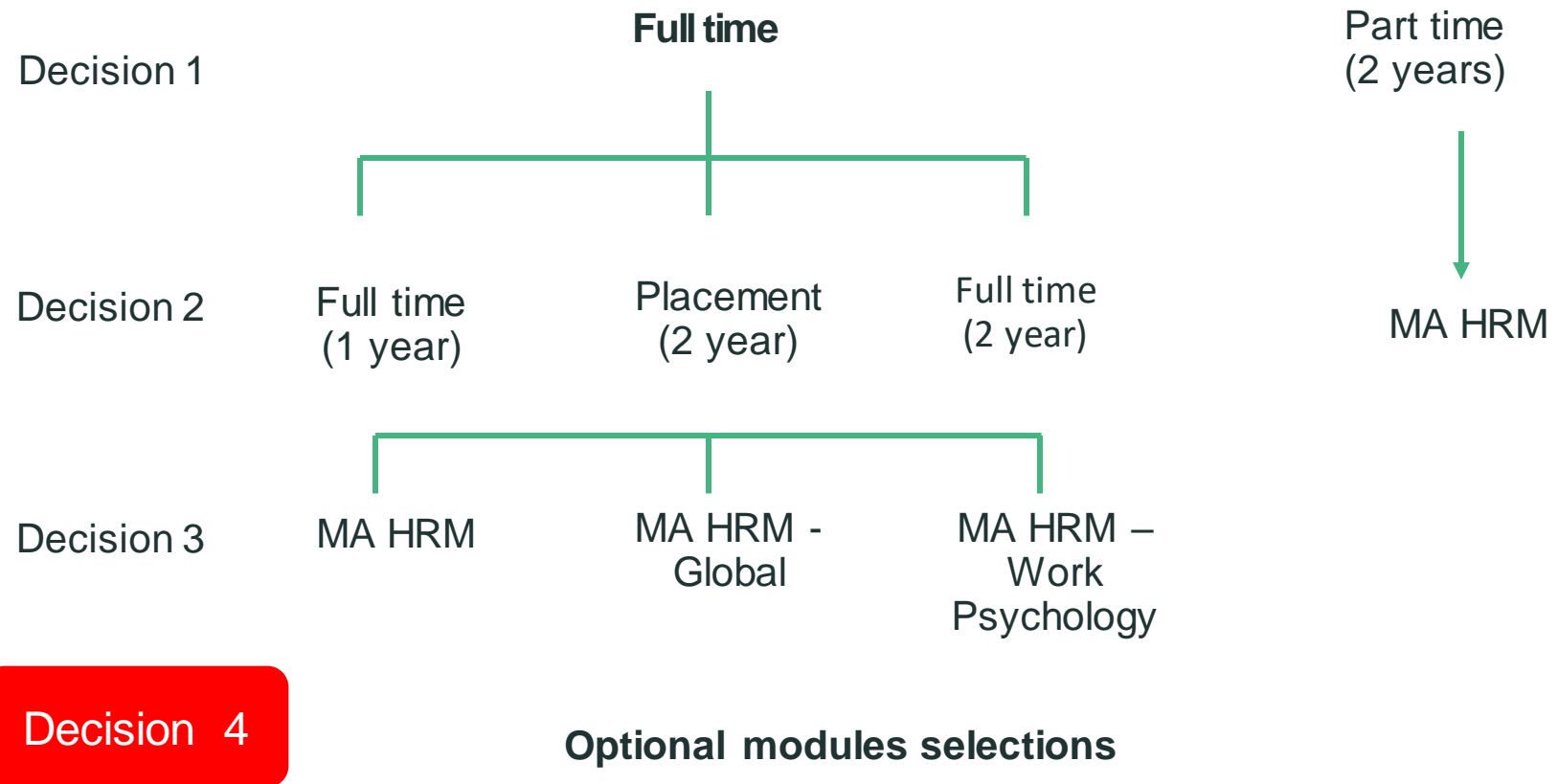
Year 1

	Semester B	Semester C	Semester A
Mandatory modules (15 credits)	Working lives in a changing environment		Personal effectiveness and leadership
Plus one from (15 credits)	Contemporary Issues in Work Psychology		Effective Work Psychology
	People Resourcing		Contemporary Employment Relations
			Strategic Learning and Development

Year 2

Mandatory modules (15 credits)	Business research in people practice	Dissertation (year long submission) 60 credits	Strategic people management and development
	People Management across cultures		Global HRM
Plus one from (15 credits)	Strategic Reward		Ethics in business: a global perspective
	Sustainable Organisational Change and Development		Employment Law

Choices



**POSTGRAD
STUDY
AT HERTS**

How to Fund Postgraduate Study

How to fund your postgraduate study - PG Loan

The UK Government provides postgraduate loans of up to £11,836.

Your loan repayments will be calculated on a rate of 6% of any income you earn over £21,000.

Loan eligibility requirements:

- Applicants are under 60 years old
- Are a UK national and have lived in the UK for three years before studying
- EU national residing in England with settled status under the EU Settlement Scheme and have been ordinarily resident in the EEA or Switzerland for three years
- Will be studying a full-time course lasting one or two years or studying a part-time course that is no longer than twice the length of the full-time equivalent course
- Applicants should not already have a Master's or equivalent qualification

How to fund postgraduate study – scholarships & bursaries

- Teacher Training Funding
- Helen Burchell Scholarship – Education
- Aziz Foundation Scholarships – Muslim Home Students
- Social Work Bursaries
- NHS Learning Support Fund
- Brian May Astrophysics Research Scholarship
- Dannenberg MEng Scholarship
- University of Hertfordshire Sport Scholarship Scheme

How to fund postgraduate study – 20% alumni discount

**MASTER
YOUR
DREAM**

Did you know as a Herts graduate you get 20% off postgrad tuition fees?*

 Search Postgrad at herts



How to Apply

How to apply for a postgraduate degree at Herts

1. Check the entry requirements of the course you are applying for
(found on course pages online)



2. Prepare all the information required before starting the application



3. Apply online – Most postgraduate courses can be applied for directly
on our website through the course page.



4. Keep an eye on your email – if we require any additional
information from you this will be sent via email

Personal Statement

One of the most vital parts of your application is your postgraduate personal statement. It is used to understand your motivations for studying and determining your **suitability**.

When considering what to include, think about the following:

- Your reason for applying for the course
- Academic achievements
- Your career aspirations and how the course fits in with this
- Relevant non-academic experience (hobbies, interests, clubs, societies & voluntary work)
- Work experience
- Your reason for applying to the University of Hertfordshire

How to apply – Tips

✓ **Check entry requirements**

Check course entry requirements to ensure you meet the criteria: if you are not sure if you meet them, contact admissions to check if your application will be considered.

✓ **Ensure you submit a complete application**

Make sure you submit all relevant documents when you apply: the main reason application decisions are delayed is due to missing documents or information.

✓ **Don't put off applying**

There is no fee for applying if you're a Herts student: if you are not sure of your next move, put an application in to make sure you have all the options.

Thanks for listening

Questions

Programme Leader

Adrian Thornley

a.thornley2@herts.ac.uk

Deputy Programme Leader

Dr Jo Cartwright

j.cartwright@herts.ac.uk

Admissions tutor

Dr Paul C Taylor

Postgrad@herts.ac.uk

Thank you