Introduction
This is our fourth annual report since we signed up to the Concordat to Support Research Integrity in 2012. We have a range of ongoing activities in respect of the Concordat which are embedded in our structures and procedures. The summary below highlights particular activity for 2016/2017.

General Data Protection Regulations (GDPR)
The primary activity this year in respect of review of policies, regulations and procedures was with regard to consideration and commencement of any necessary adjustments as a result of GDPR enforcement from May 2018. This included consideration of guidance from the Information Commissioner’s Office, JISC, the HRA, MRC, and the ESRC and will potentially impact on the following in respect of research integrity guidance:
- Codes of Practice for Research;
- UPR on Bribery and Corruption;
- Data Management Policy;
- Data Protection UPR;
- Ethics Committees with Delegated Authority UPR;
- Protocol for Reflective Practitioner Work by Academic Staff;
- Research Misconduct UPR;
- Studies Involving the Use of Human Participants.

Cases of Research Misconduct
There were no formal cases of research misconduct, for either academic staff or research degree students, instigated during this period. There were a small number of informal reviews which did not progress to the next stage.

Induction and Training
Induction for PGRs has been further expanded to include a Doctoral College Induction with a section on the Concordat to Support Research Integrity.

Mandatory training in Research Integrity for PGRs continued to operate this year with 100% uptake. This has been strictly enforced in that no first stage assessment will be signed off as passed until this training has been undertaken. This is supplemented for both research staff and students by the following Researcher Development sessions:
- Research Ethics;
- NHS Ethics;
- Responsible Research;
- Applying for Ethical Approval for your Research Project;
- Data Management;
- A beginner’s guide to intellectual property rights;
- Research Degree Supervisor Training.

Additionally, we were very pleased to have James Parry, CEO of UKRIO, delivering the keynote at our Postgraduate Research Student Annual Conference in October 2017.

Dr Susan Grey, Institutional Lead Research Integrity, University of Hertfordshire