

# Human Resource Management

## **MA / PgDip / PGCert**

**Students wishing to complete the MA degree and qualify for professional membership of the Chartered Institute of Personnel and Development must complete the following modules**

- HRM Practice and Perspectives
- Organisational Behaviour: Theory and Practice
- Industrial Relations: Theory and Practice
- Postgraduate Research Methodology for HRM
- Strategic HRM
- People Resourcing
- Employment Law
- Remuneration Strategy and Practice
- Leadership and Management Development
- HRM Dissertation/Management Research Report

**Students wishing to complete the PG Diploma and qualify for professional membership of the Chartered Institute of Personnel and Development must complete the following modules**

- HRM Practice and Perspectives
- Organisational Behaviour: Theory and Practice
- Industrial Relations: Theory and Practice
- Postgraduate Research Methodology for HRM
- Strategic HRM
- People Resourcing
- HR Management Research Report

**And at least one of the following modules**

- Employment Law
- Remuneration Strategy and Practice
- Leadership and Management Development

The choice of modules should be made after discussion with the Programme Tutor

**Students wishing to complete the MA degree but not to qualify for professional membership of the Chartered Institute of Personnel and Development must complete the following**

- HRM Practice and Perspectives
- Organisational Behaviour: Theory and Practice
- Industrial Relations: Theory and Practice
- Postgraduate Research Methodology for HRM
- Strategic HRM
- Dissertation: Human Resource Management

**And a least four of the following modules**

- People Resourcing
- Employment Law
- Remuneration Strategy and Practice
- Leadership and Management Development
- International and Comparative HRM
- Comparative Employment Relations
- Managing Across Cultures

The choice of modules should be made after discussion with the Programme Tutor

**Students wishing to complete the PG Diploma but not to qualify for professional membership of the Chartered Institute of Personnel and Development must complete the following**

- HRM Practice and Perspectives
- Organisational Behaviour: Theory and Practice
- Industrial Relations: Theory and Practice
- Postgraduate Research Methodology for HRM
- Strategic HRM

**And a least three of the following modules**

- HR Management Research Report
- People Resourcing
- Employment Law
- Remuneration Strategy and Practice
- Leadership and Management Development
- International and Comparative HRM
- Comparative Employment Relations
- Managing Across Culture

The choice of modules should be made after discussion with the Programme Tutor

**Students wishing to complete the PG Certificate must complete at least four of the following modules**

- HRM Practice and Perspectives
- Organisational Behaviour: Theory and Practice
- Industrial Relations: Theory and Practice
- Postgraduate Research Methodology for HRM
- Strategic HRM
- People Resourcing
- Employment Law
- Remuneration Strategy and Practice
- Leadership and Management Development
- International and Comparative HRM
- Comparative Employment Relations
- Managing Across Culture

The choice of modules should be made after discussion with the Programme Tutor

The order in which modules are taken is determined by whether students are full time or part time. If part time by whether they enter the programme in September or in January. Not all modules are run in every academic session and some choices may not be available at any given time. Any queries should be directed to the Programme Tutor Dr. Michael Pye at [m.i.pye@herts.ac.uk](mailto:m.i.pye@herts.ac.uk)