Snéha Khilay

Inspired by the Gandhi quote 'be the change you want to see in the world' Snéha Khilay, Managing Director of Blue Tulip Training, has developed international expertise in the areas of Unconscious Bias, Equality and Cultural Diversity. As a consultant and trainer, she enjoys supporting organisations find effective solutions to their diversity dilemmas that ensure senior managers, staff and stakeholders maintain the equality, diversity and inclusion stance. By raising awareness of the Unconscious Bias process, her focus is to raise awareness on the value of effective and respectful communication between people from different linguistic and cultural backgrounds.

Snéha has advised, through training, consultancy and coaching, Board Members, CEOs, Executive Directors, Senior Managers on how to incorporate equality and cultural diversity into policies and practices, particularly in relation to promoting good practice and eradicating discrimination. She also conducts independent investigations into allegations of bullying and harassment and has worked on some high profile cases.

Snéha is actively involved with Ella Forums leadership development programme, specifically designed to inspire and develop leaders (CEOs) of various charities.

Snéha has had articles published on diversity and leadership in: Management Today, Managing Partner, Solicitors Journal, Professional Manager, Change Board, People and HR Director etc. She also is a regular contributor to the London School of Economics Diversity blogs.

Her clients include Public Sector Providers (Local Authorities, NHS), Home Office Service Providers Universities, Housing Associations, Manufacturing, Engineering and Banking sectors, Law Firms, a leading Football Club and major charities.