### Special Days

**1st** Lammas – Christian  
Lughnassadh – Imbolc – Wicca/Pagan, Northern and Southern hemispheres  
Tish’a B’Av – Judaism  
Fast in honour of Holy Mother of Lord Jesus – Orthodox Christian

**6th** Transfiguration of the Lord – Orthodox Christian  
Transfiguration Sunday – Christian

**7th** Summer Bank Holiday – Scotland and ROI  
Raksha Bandhan – Hindu

**9th** International Day of the World’s Indigenous Peoples

**12th** International Youth Day

**15th** Assumption of Blessed Virgin Mary – Catholic Christian  
Dormition of the Theotokos – Orthodox Christian  
Krishna Janmashtami – Hindu

**18th** Paryushana-Parva – Jain  
**19th** World Humanitarian Day

**22nd** Queenship of Mary – Catholic Christian

**25th** Ganesh Chaturthi – Hindu  
Samvatsari – Jain

**28th** Summer Bank Holiday – England, Wales and Northern Ireland

**29th** Beheading of Saint John the Baptist – Christian

**31st** Waqf al Arafa (Hajj Day) – Islam

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**The mind has to be empty to see clearly.**  
Jiddu Krishnamurti

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**August** is Health & Safety Month | National Immunizations Awareness Month | Black Business Month | Children’s Eye Health & Safety Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon

All Jewish holidays begin at sundown on the evening before.
### Special Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Religion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>Religious year begins</td>
<td>Orthodox Christian</td>
</tr>
<tr>
<td></td>
<td>Eid al Adha</td>
<td>Islam</td>
</tr>
<tr>
<td>5th</td>
<td>International Day of Charity</td>
<td></td>
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<tr>
<td></td>
<td>Kshamavani</td>
<td>Jain</td>
</tr>
<tr>
<td>8th</td>
<td>Nativity of Virgin Mary</td>
<td>Christian</td>
</tr>
<tr>
<td></td>
<td>International Literacy Day</td>
<td></td>
</tr>
<tr>
<td>10th</td>
<td>World Suicide Prevention Day</td>
<td></td>
</tr>
<tr>
<td>11th</td>
<td>Ethiopian New Year</td>
<td>Rastafari</td>
</tr>
<tr>
<td>14th</td>
<td>The Triumph of the Cross</td>
<td>Christian</td>
</tr>
<tr>
<td>15th</td>
<td>International Day of Democracy</td>
<td></td>
</tr>
<tr>
<td>21st</td>
<td>Rosh Hashanah</td>
<td>Judaism</td>
</tr>
<tr>
<td></td>
<td>International Day of Peace</td>
<td></td>
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<tr>
<td></td>
<td>World Alzheimer’s Day</td>
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<td></td>
<td>Navaratri begins</td>
<td>Hindu</td>
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<tr>
<td>21st</td>
<td>Autumn Equinox</td>
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<td>22nd</td>
<td>Bi Visibility Day</td>
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<tr>
<td>27th</td>
<td>Meskel</td>
<td>Ethiopian Orthodox Christian</td>
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<tr>
<td>28th</td>
<td>International Right to Know Day</td>
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<td>29th</td>
<td>Freedom from Hunger Day</td>
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<tr>
<td>30th</td>
<td>Dussehra – Dasara</td>
<td>Hindu</td>
</tr>
<tr>
<td></td>
<td>Yom Kippur</td>
<td>Christian</td>
</tr>
</tbody>
</table>

**September is Sickle Cell Awareness Month | Childhood Cancer Awareness Month | International Blood Cancer Awareness Month | World Alzheimer’s Month | Thyroid Cancer Awareness Month | Hearing Awareness Month | World Dementia Awareness Month**

Never measure the height of a mountain, until you have reached the top. Then you will see how low it was.

Dag Hammarskjold
### October 2017

#### Special Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Religion</th>
</tr>
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<tbody>
<tr>
<td>1st</td>
<td>International Day of Older Persons</td>
<td>Ashura – Islam</td>
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<td>2nd</td>
<td>Republic Day (US)</td>
<td>– Islamic</td>
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<tr>
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<td>International Day of Non-Violence</td>
<td>– Christian</td>
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<tr>
<td>3rd</td>
<td>Feast of the Guardian Angels</td>
<td>– Christian</td>
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<tr>
<td>3rd</td>
<td>Blessing of the Animals</td>
<td>– Christian</td>
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<tr>
<td>4th</td>
<td>Saint Francis Day</td>
<td>– Catholic Christian</td>
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<tr>
<td>5th</td>
<td>Sukkot – Judaism</td>
<td>– Judaism</td>
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<td>8th</td>
<td>Birthday of Guru Ram Das</td>
<td>– Sikh</td>
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<tr>
<td>9th</td>
<td>World Mental Health Day</td>
<td>– Sikh</td>
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<td>10th</td>
<td>Shemini Atzeret</td>
<td>– Judaism</td>
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<td>12th</td>
<td>World Sicht Day</td>
<td>– Judaism</td>
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<tr>
<td>13th</td>
<td>Simchat Torah</td>
<td>– Judaism</td>
</tr>
<tr>
<td>15th</td>
<td>International Day of Rural Women</td>
<td>– Sikh</td>
</tr>
<tr>
<td>16th</td>
<td>World Food Day</td>
<td>– Sikh</td>
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<tr>
<td>17th</td>
<td>International Day for the Eradication of Poverty</td>
<td>– Christian</td>
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<tr>
<td>18th</td>
<td>Saint Luke, Apostle &amp; Evangelist</td>
<td>– Christian</td>
</tr>
<tr>
<td>19th</td>
<td>Diwali – Deepavali</td>
<td>– Hindu, Sikh, Jain</td>
</tr>
<tr>
<td>20th</td>
<td>New Year</td>
<td>– Sikh</td>
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<tr>
<td>21st</td>
<td>Birth of the Báb</td>
<td>– Baha’i</td>
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<tr>
<td>21st</td>
<td>Birth of Baha’u’llah</td>
<td>– Baha’i</td>
</tr>
<tr>
<td>24th</td>
<td>United Nations Day</td>
<td>– Buddhist</td>
</tr>
<tr>
<td>28th</td>
<td>Milvian Bridge Day</td>
<td>– Christian</td>
</tr>
<tr>
<td>29th</td>
<td>World Stroke Day</td>
<td>– Catholic Christian</td>
</tr>
<tr>
<td>30th</td>
<td>British Summertime ends</td>
<td>– Buddhist</td>
</tr>
<tr>
<td>31st</td>
<td>All Hallows’ Eve</td>
<td>– Christian</td>
</tr>
<tr>
<td></td>
<td>Samhain (Halloween)</td>
<td>– Wicca/Pagan Northern and Southern hemispheres</td>
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<td></td>
<td>Reformation Day</td>
<td>– Protestant Christian</td>
</tr>
</tbody>
</table>

#### October is

- Breast Cancer Awareness Month
- Down Syndrome Awareness Month
- Domestic Violence Awareness Month
- Black History Month (UK)/Aids Awareness Month
- Lupus Awareness Month
- World Blindness Awareness Month

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*Your work is to discover your work and then with all your heart give yourself to it. Buddha*
Diversity Calendar 2017

Selected by freepik
November 2017

Special Days

1st All Saints’ Day – Christian
2nd All Souls’ Day – Christian
6th Coronation of Emperor Haile Selassie I – Rastafari
4th Birthday of Guru Nanak Dev – Sikh
5th Guy Fawkes Night
9th Dedication of the Lateran Basilica – Catholic Christian
11th Armistice Day – Interfaith
12th Remembrance Sunday
13th World Kindness Day
14th World Diabetes Day
15th Nativity Fast begins – Orthodox Christian
19th International Men’s Day
20th Universal Children’s Day
23rd Thanksgiving – Interfaith USA
24th Martyrdom of Guru Tegh Bahadur – Sikh
25th International Day for the Elimination of Violence against Women Day of the Covenant – Baha’i
26th Feast of Christ the King – Christian
27th Ascension of Abdul’l-Baha – Baha’i
30th Saint Andrew’s Day – Christian

Bank Holiday – Scotland

You don’t have a soul. You are a Soul. You have a body.
C. S. Lewis

The University of Hertfordshire

University of Hertfordshire

November is Epilepsy Awareness Month | Lung Cancer Awareness Month | Pancreatic Cancer Awareness Month | Mouth Cancer Action Month | COPD Awareness Month | Adoption Month | November

Last Quarter | New Moon | First Quarter | Full Moon

Poverty

All Jewish holidays begin at sundown on the evening before.
<table>
<thead>
<tr>
<th>Week 1</th>
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<td>Week 5</td>
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</tbody>
</table>

Special Days

1st Mawlid al-Nabi – Islam
2nd International Day for the Abolition of Slavery
3rd International Day of Persons with Disabilities
4th Advent Sunday – Christian
5th Saint Nicholas’ Day
6th Feast of the Immaculate Conception – Christian
7th Rohatsu (BoDhi Day) – Buddhist
8th International Anti-Corruption Day
9th Human Rights Day
10th Feast Day of Our Lady of Guadalupe – Catholic Christian
11th Chanukah – Judaism
12th International Migrants Day
13th International Human Solidarity Day
14th Winter Solstice
15th Yule – Wicca/Pagan Northern and Southern hemispheres
16th Yule – Christian
17th Christmas Eve – Christian
18th Christmas Day – Christian
19th Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI
20th Feast of the Nativity – Orthodox Christian
21st Saint Stephen’s Day – Christian
22nd Boxing Day
23rd Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI
24th Zarathosht Diso (Death of Prophet Zarathushtra) – Zoroastrian
25th Holy Innocents – Christian
26th New Year’s Eve
27th Watch Night – Christian
28th Feast of the Holy Family – Catholic Christian
29th Hogmanay

December is Universal Human Rights Month | Spiritual Literacy Month

51 live in urban area
49 live in rural area

Behind your image, below your words, above your thoughts, the silence of another world waits.

John O Donohue

Happy Christmas
Life is now. There was never a time when your life was not now, nor will there ever be.  
Eckhart Tolle
Diversity Calendar 2018

leading the world in diversity
### Special Days

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>World Hijab Day</td>
</tr>
<tr>
<td></td>
<td>Imbolc – Lughnassadh – Wicca/Pagan Northern and Southern hemispheres</td>
</tr>
<tr>
<td>2nd</td>
<td>Candlemas (Presentation of Christ in the Temple) – Christian</td>
</tr>
<tr>
<td>3rd</td>
<td>Saint Blaise Day – Christian</td>
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<tr>
<td></td>
<td>Setsubun-sai – Shinto</td>
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<tr>
<td>4th</td>
<td>World Cancer Day</td>
</tr>
<tr>
<td></td>
<td>Four Chaplains Sunday – Interfaith</td>
</tr>
<tr>
<td>6th</td>
<td>Safe Internet Day</td>
</tr>
<tr>
<td>8th</td>
<td>Nirvana Day – Buddhist</td>
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<tr>
<td>11th</td>
<td>Our Lady of Lourdes – Christian</td>
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<tr>
<td></td>
<td>Autism Sunday</td>
</tr>
<tr>
<td></td>
<td>Meatfare Sunday – Orthodox Christian</td>
</tr>
<tr>
<td>12th</td>
<td>Red Hand Day</td>
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<tr>
<td></td>
<td>Darwin Day</td>
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<tr>
<td>13th</td>
<td>Shrove Tuesday – Christian</td>
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<tr>
<td></td>
<td>Maha Shivaratri – Hindu</td>
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<tr>
<td>14th</td>
<td>Saint Valentine’s Day</td>
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<tr>
<td></td>
<td>Ash Wednesday – Christian</td>
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<tr>
<td>15th</td>
<td>Nirvana Day – Jain</td>
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<tr>
<td></td>
<td>International Childhood Cancer Day</td>
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<tr>
<td></td>
<td>Presentation of Christ – Orthodox Christian</td>
</tr>
<tr>
<td>16th</td>
<td>Chinese New Year – Confucian, Daoist, Buddhist</td>
</tr>
<tr>
<td>18th</td>
<td>Cheesefare Sunday – Orthodox Christian</td>
</tr>
<tr>
<td>19th</td>
<td>Great Lent begins – Clean Monday</td>
</tr>
<tr>
<td></td>
<td>– Orthodox Christian</td>
</tr>
<tr>
<td>20th</td>
<td>World Day of Social Justice</td>
</tr>
<tr>
<td></td>
<td>– Baha’i</td>
</tr>
<tr>
<td>25th</td>
<td>Intercalary Days (start)</td>
</tr>
</tbody>
</table>

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**February** is National Heart Month | Lesbian Gay Bisexual Trans History Month | Raynould’s and Scleroderma Awareness Month | Cholangiocarcinoma Awareness Month

- **Last Quarter**
- **New Moon**
- **First Quarter**
- **Full Moon**
### March 2018

**Special Days**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Religion</th>
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<tbody>
<tr>
<td>1st</td>
<td>Zero Discrimination Day</td>
<td>Christian</td>
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<tr>
<td>2nd</td>
<td>Hola Mohalla</td>
<td>Sikh</td>
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<tr>
<td>8th</td>
<td>International Women’s Day</td>
<td>Judaism</td>
</tr>
<tr>
<td>11th</td>
<td>Mothering Sunday</td>
<td>Christian</td>
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<tr>
<td>17th</td>
<td>Saint Patrick’s Day</td>
<td>Christian</td>
</tr>
<tr>
<td>18th</td>
<td>New Year</td>
<td>Hindu</td>
</tr>
<tr>
<td>19th</td>
<td>Bank Holiday – Northern Ireland and ROI</td>
<td>Christian</td>
</tr>
<tr>
<td>20th</td>
<td>Spring Equinox</td>
<td>Pagan</td>
</tr>
<tr>
<td>21st</td>
<td>Naw-Rúz (New Year) – Baha’i</td>
<td>Baha’i</td>
</tr>
<tr>
<td>22nd</td>
<td>World Water Day</td>
<td>–</td>
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<tr>
<td>25th</td>
<td>Palm Sunday – Christian</td>
<td>Christian</td>
</tr>
<tr>
<td>26th</td>
<td>Ram Navami</td>
<td>Hindu</td>
</tr>
<tr>
<td>28th</td>
<td>Khorad Sal (Birth of Prophet Zarathustra)</td>
<td>Zoroastrian</td>
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<tr>
<td>29th</td>
<td>Maudya Thursday – Christian</td>
<td>Hindu</td>
</tr>
<tr>
<td>30th</td>
<td>Good Friday – Christian</td>
<td>England, Wales, Scotland and Northern Ireland</td>
</tr>
<tr>
<td>31st</td>
<td>Holy Saturday – Christian</td>
<td>Christian</td>
</tr>
</tbody>
</table>

**Gender**

- 50 men
- 50 woman

**Action expresses priorities.**

Mahatma Gandhi

---

March is Prostate Cancer Awareness Month | Ovarian Cancer Awareness Month | Women’s History Month | Cerebral Palsy Awareness Month | Brain Tumour Awareness Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon

All Jewish holidays begin at sundown on the evening before.
The true meaning of life is to plant trees, under whose shade you do not expect to sit. 
Nelson Henderson

Happy Vaisakhi - Sikh New Year
14 Apr

Special Days

1st  Easter Sunday – Christian
Palm Sunday – Orthodox Christian
April Fools Day

2nd  World Autism Awareness Day
Easter Monday – Christian
Bank Holiday – England, Wales, Northern Ireland and ROI

6th  Good Friday – Orthodox Christian

7th  World Health Day

8th  International Romani Day
Pascha (Easter) – Orthodox Christian

12th  Yom HaShoah (Holocaust Remembrance Day) – Judaism

13th  Lailat al Miraj – Islam

14th  Birth of the Khalsa (Vaisakhi) – Sikh

18th  Birthday of Guru Tegh Bahadur – Sikh
Birthday of Guru Angad Dev – Sikh
Yom HaZikaron (Israeli Memorial Day) – Judaism
Akshaya Tritiya – Hindu, Jain

19th  Yom Ha’Atzmaut (Israeli Independence Day) – Judaism

21st  First Day of Ridvan – Baha’i

22nd  Earth Day

23rd  Saint George’s Day – Christian

25th  World Malaria Day

28th  World Day for Health & Safety at Work

29th  Ninth Day of Ridvan – Baha’i
Vesak – Buddha Day – Buddhist

30th  Saint James the Great Day – Orthodox Christian
Theravada New Year – Buddhist

April 2018

<table>
<thead>
<tr>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
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<table>
<thead>
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<td>Week 5</td>
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</table>

Age

66 adults
8 over 65
26 children

April is Autism Awareness Month | Alcohol Awareness Month | Stress Awareness Month | Bowel Cancer Awareness Month | National Pet Month | Parkinson’s Awareness Month

All Jewish holidays begin at sundown on the evening before.
May is Action on Stroke Month | Mental Health Awareness Month | Cystic Fibrosis Month | Hepatitis Awareness Month | Hughes Syndrome Awareness Month | Foster Care Month

1st  Beltane – Samhain – Wicca/Pagan, Northern and Southern hemispheres
2nd  Twelfth Day of Ridvan – Baha’i
3rd  World Press Freedom Day
4th  Ramadan begins
7th  Bank Holiday – England, Wales, Scotland, Northern Ireland and ROI
8th  World Ovarian Cancer Day
9th  Europe Day
10th  Ascension Day
11th  Our Lady of Fatima – Catholic Christian
12th  Yom Yerushalayim (Jerusalem Day) – Judaism
15th  International Day of Families
16th  Ramadan begins – Islam
17th  International Day Against Homophobia, Transphobia and Biphobia
20th  Shavuot – Judaism
21st  World Day for Cultural Diversity for Dialogue and Development
22nd  International Day for Biological Diversity
23rd  Birthday of Guru Amar Das – Sikh
24th  Declaration of the Báb – Baha’i
27th  Trinity Sunday – Christian
28th  Bank Holiday – England, Wales, Scotland and Northern Ireland
29th  Ascension of Baha’u’llah – Baha’i
31st  World No Tobacco Day

Sleep is the best meditation.
Dalai Lama

All Jewish holidays begin at sundown on the evening before.

University of Hertfordshire

May 2018

1st  Beltane – Samhain
2nd  Twelfth Day of Ridvan
3rd  World Press Freedom Day
4th  Ramadan begins
7th  Bank Holiday
8th  World Ovarian Cancer Day
9th  Europe Day
10th  Ascension Day
11th  Our Lady of Fatima
12th  Yom Yerushalayim
15th  International Day of Families
16th  Ramadan begins
17th  International Day Against Homophobia, Transphobia and Biphobia
20th  Shavuot
21st  World Day for Cultural Diversity
22nd  International Day for Biological Diversity
23rd  Birthday of Guru Amar Das
24th  Declaration of the Báb
27th  Trinity Sunday
28th  Bank Holiday
29th  Ascension of Baha’u’llah
31st  World No Tobacco Day

Ramadan begins 16 May

Water

87 have safe drinking water

13 do not have safe drinking water

Sleep is the best meditation.
Dalai Lama

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Water
June 2018

**Special Days**

1st Global Day of Parents
4th International Day of Innocent Children Victims of Aggression
Bank Holiday – ROI
5th World Environment Day
8th Sacred Heart of Jesus – Catholic Christian
11th Laylat al Qadr – Islam
12th World Day against Child Labour
14th World Blood Donor Day
15th Eid al Fitr – Islam
16th Martyrdom of Guru Arjan Dev – Sikh
17th World Day to Combat Desertification and Drought
Father’s Day
20th World Refugee Day
21st Summer Solstice
Litha – Yule – Wicca/Pagan Northern and Southern hemispheres
World Humanist Day
24th Nativity of Saint John the Baptist
– Christian
29th Feast of Saints Peter and Paul
– Christian

Religion

- 33 Christians
- 22 Muslims
- 14 Hindus
- 12 Others
- 12 No Religion
- 7 Buddhists

June is Motor Neurone Disease Awareness Month | Stillbirth & Neonatal Death Awareness Month | LGBT Pride Month | Men’s Health Awareness Month | Gypsy, Roma and Traveller History Month

- Last Quarter
- New Moon
- First Quarter
- Full Moon

All Jewish holidays begin at sundown on the evening before.

True masters are those who’ve chosen to make a life rather than a living.
Neale Donald Walsch

LGBT Pride Month
1-30 Jun

University of Hertfordshire
Our own life has to be our message.
Thich Nhat Hanh

July 2018

Special Days

4th Independence Day
5th Birthday of Guru Hargobind – Sikh
10th Martyrdom of the Báb – Baha’i
11th Saint Benedict Day – Christian
World Population Day
12th Orangemen’s Day
Bank Holiday – Northern Ireland
15th Saint Vladimir the Great Day
– Orthodox Christian
17th World Day for International Justice
18th Nelson Mandela International Day
22nd Feast Day of Saint Mary Magdalene
– Christian
Tish’a B’avit – Judaism
23rd Birthday of Guru Har Krishan – Sikh
Birthday of Emperor Haile Selassie
– Rastafari
24th Pioneer Day – Mormon Christian
25th Saint James the Great Day – Christian
27th Asalha Puja (Dharma Day) – Buddhist
28th World Hepatitis Day
30th World Day against Trafficking Persons

Our own life has to be our message.
Thich Nhat Hanh
Outlook Diversity Calendar™

With the Outlook Diversity Calendar™ all of your staff can keep track of key dates in 2017 – including religious days, festivals, holidays and important diversity dates.

The Outlook Diversity Calendar™ will help to ensure that your staff don’t miss any important celebrations in 2017 or plan events when parts of the workforce cannot participate fully.

The Outlook Diversity Calendar™ is fully editable – which means you can add your organization dates – such as work events, training courses, meetings, holidays or project schedules. It is highly accessible as it works great on laptops, smartphones and tablets.

The Outlook Diversity Calendar™ offers incredible value for money at just £395. You just need one license for your whole organisation – irrespective of the number of staff!

This is a practical and cost effective way to promote diversity and respect throughout your whole organisation – for all of 2017!

Only £395 per Organisation

Let us build your bespoke Diversity Wall Planner. Just send us your logo and some images! Create your own title!

Co-ordinate holiday schedules and project activities. We can include month end dates, pay dates and holidays. Make sure organisation events don’t clash with important days, festivals or diversity dates. This useful Diversiton Wall Planner is great value – with prices beginning at just £6.99 per planner!

The clearly structured Year Planner is ideal for offices, colleges, reception areas, hospitals, local authority premises, etc. The large A1 size Planner (available in other sizes) is an ideal way to help your staff and customers to quickly check what is happening this week, next week or in 3 months’ time!

The Wall Planner with your logo and images acts as a constant visual reminder of your commitment to inclusion, promoting diversity and ensuring respect for all.

Bespoke Diversity Wall Planner